



PMCL9407 Biblical and Theological Basis for Christian Leadership

PhD Seminar in Christian Leadership Major Spring 2023 Semester

Dr. Reggie R. Ogea, Professor of Leadership and Pastoral Ministry

Director, Jim Henry Leadership Institute

rogea@nobts.edu

Dr. Steve Echols, Visiting Professor of Leadership

President, Brewton Parker College

sechols@bpc.edu

Mission Statement

New Orleans Baptist Theological Seminary and Leavell College prepare servants to walk with Christ, proclaim His truth, and fulfill His mission.

Course Description

This seminar will involve studying and examining the biblical leadership principles and styles of leadership in the Old Testament and New Testament. Students will determine the theological implications and leadership principles foundational for effective Christian leadership.

Student Learning Outcomes

At the conclusion of this course, each student should be able to:

1. Identify the biblical leadership principles and styles of leadership in the Old and New Testaments.
2. Assess key competencies and theological implications of biblical leadership.
3. Interpret contemporary leadership theories through the lens of biblical leaders.
4. Analyze their ministry setting and determine the most effective Christian leadership competencies.

Required Reading: Books

Borek, John, Danny Lovett, and Elmer Towns. *The Good Book on Leadership: Case Studies From the Bible*. Nashville: B & H Publishers, 2005.

Clinton, J. Robert. *The Making of a Leader: Recognizing the Lessons and Stages of Leadership Development*. Second Edition. Colorado Springs: Navpress, 2012.

Ford, Leighton. *Transforming Leadership: Jesus' Way of Creating Vision, Shaping Values, and Empowering Change*. Downers Grove, IL: Intervarsity, 1991.

Irving, Justin A. and Mark L. Strauss. *Leadership in Christian Perspective: Biblical Foundations and Contemporary Practices for Servant Leaders*. Grand Rapids: Baker Academic, 2019.

Johnson, John E. *Rooted Leadership: Seeking God's Answers to the Eleven Core Questions Every Leader Faces*. Grand Rapids: Zondervan Reflective, 2022.

Stevens, Marty E. *Leadership Roles of the Old Testament: King, Prophet, Priest, and Sage*. Eugene, OR: Cascade Books, 2012.

Required Reading: Journal Articles

Patterson, Stanley E., "Biblical Foundations of Christian Leadership, Part I." *The Journal of Applied Christian Leadership* 10, no. 2 (2016): 78-89.

Patterson, Stanley E., "Biblical Foundations of Christian Leadership, Part II." *The Journal of Applied Christian Leadership* 11, no. 1 (2017): 80-94.

Select 4 Journal Articles from the following: *Journal of Applied Christian Leadership*; *Journal of Biblical Perspectives in Leadership*; *Journal of Religious Leadership*; *Leadership and Organizational Development Journal*; *Journal of Leadership and Organizational Studies*; and *Harvard Business Review*.

Course Teaching Methodology

1. The primary course method will involve student research and the reporting of that research in papers and seminar presentations.
2. Lectures and small-group dialogue will be utilized to enhance and promote personal assimilation and integration of course concepts and content.
3. Student interaction with peers, pastoral ministry resource persons, seminary faculty members, and the seminar professor are encouraged during the duration of this seminar to facilitate insights and develop competencies.

Course Requirements

Assignment #1: Old Testament Leadership Principles/Competencies: Presentation

Extrapolate and synthesize five (5) Old Testament Leadership Principles and/or Competencies, utilizing the required readings. For EACH principle/competency, discuss one OT leader as a case study. For EACH principle/competency, discuss the theological implication. The presentation should be interactive in nature reflecting the scope/content of all required readings. The OT Leadership presentation is to be submitted to the professors through Canvas 24 hours prior to the first seminar meeting. Following Seminar Session 1 students will be asked to post their presentations in the Discussion Board on Canvas for access by other students.

Assignment #2: New Testament Leadership Principles/Competencies: Presentation

Extrapolate and synthesize five (5) New Testament Leadership Principles and/or Competencies, utilizing the required readings. For EACH principle/competency, discuss one NT leader as a case study. For EACH principle/competency, discuss the theological implication. The presentation should be interactive in nature reflecting the scope/content of all required readings. The NT Leadership presentation is to be submitted to the professors through Canvas 24 hours prior to the first seminar meeting. Following Seminar Session 2 students will be asked to post their presentations in the Discussion Board on Canvas for access by other students.

Assignment #3: Biblical and Theological Basis: Research Paper

Students will compose a 30-35 page Biblical and Theological Basis Research Paper on one of the topics listed below. Students are to submit to Dr. Ogea via email their first and second choices from the list and Dr. Ogea will assign the topic on the order in which the emails were received.

Biblical and Theological Basis for....

-Strategic Leadership
-Servant Leadership
-Transformational Leadership
-Authentic Leadership
-Adaptive Leadership
-Team Leadership
-Situational Leadership
-Shepherd Leadership
-Emotional Intelligence
-Great Man Theory

Students will be assigned a presentation time in either the third or fourth seminar meeting. Students will post their papers in **Canvas** two days prior to the seminar meeting assigned for the presentation. The seminar presentation of the selected research should be creative and not a recitation of the paper (the paper will already have been read). Seek to involve the seminar participants in a meaningful dialogue and discussion. The presentation and discussion should last no longer than 30-40 minutes and then followed by peer/professor evaluation. Peer evaluators will be assigned for each paper and presentation to evaluate documents for content, writing and formatting. The assessment rubric will be available through Canvas and should be completed prior to paper presentation.

Assignment #4: Biblical and Theological Foundations Reflection Paper

At the conclusion of the seminar students will write a reflection paper (3-5 pages) detailing the acquisition, application and appreciation of the subject matter under consideration in this class. The Reflection Paper should also address the challenges and surprises encountered by the student in the seminar. First person is permitted for this assignment only.

Course Schedule:

Four Seminar sessions will convene:

Thursday, January 26, 2023 8am – 5pm CST

Old Testament Leadership Principles/Competencies: Presentation

Thursday, February 23, 2023 8am – 5pm CST

New Testament Leadership Principles/Competencies: Presentation

Thursday, March 23, 2023 8am – 5pm CST

Biblical and Theological Basis: Research Paper

Thursday, April 27, 2023 8am – 5pm CST

Biblical and Theological Basis: Research Paper

Evaluation of Grade

The student's grade will be computed as follows:

Old Testament Leadership Principles/Competencies	25%
New Testament Leadership Principles/Competencies	25 %
Research Paper	40%
Reflection Paper	10%

Selected Bibliography

Akin, Daniel L. and R. Scott Pace. *Pastoral Theology: Theological Foundations for Who a Pastor Is and What He Does*. Nashville: B & H Publishers, 2017.

Ammerman, Nancy T., Jackson W. Carroll, Carl S. Dudley, and William McKinney, eds. *Studying Congregations: A New Handbook*. Nashville: Abingdon Press, 1998.

Anderson, Leith. *Leadership That Works: Hope and Direction for Church and Parachurch Leaders in Today's Complex World*. Minneapolis: Bethany House Publishers, 1999.

Armstrong, John H., ed. *Reforming Pastoral Ministry*. Wheaton: Crossway Books, 2001.

Baxter, Richard. *The Reformed Pastor: A Pattern of Personal Growth and Ministry*. Regent College Pub., 2001.

Bisagno, John. *Pastor's Handbook*. Nashville: B & H Publishing, 2011.

Blackaby, Henry T. and Richard Blackaby. *Spiritual Leadership: Moving People on to God's Agenda*, Revised and Expanded. Nashville: B & H, 2011.

Borek, John, Danny Lovett, and Elmer Towns. *The Good Book on Leadership: Case Studies From the Bible*. Nashville: B & H Publishers, 2005.

Bridges, Charles. *The Christian Ministry: With an Inquiry into the Causes of its Inefficiency*. Pennsylvania: The Banner of Truth Trust, 1991.

Brister, C. W. *Pastoral Care in the Church*, 3rd ed. New York: Harper Collins, 1992.

Bryant, James W. and Mac Brunson. *The New Guidebook for Pastors*. Nashville: B & H, 2007.

Burns, James MacGregor. *Leadership*. New York: Harper and Row, 1978.

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Burns, John S., John R. Shoup, and Donald C. Simmons, editors. *Organizational Leadership: Foundations and Practices for Christians*. Downers Grove, IL: Intervarsity, 2014.

Campbell, Alastair V. *Rediscovering Pastoral Care*. Philadelphia: Westminster, 1981.

- Campbell, Barry. *Toolbox for [Busy] Pastors*. Nashville: Convention Press, 1998.
- Chaffee, Paul. *Accountable Leadership: A Resource Guide for Sustaining Legal, Financial, and Ethical Integrity in Today's Congregations*. San Francisco, CA: Jossey-Bass, 1997.
- Clebesh, William A., and Charles R. Jaekle. *Pastoral Care in Historical Perspective*. Northvale, NJ: Aronson Inc., 1994.
- Clinton, J. Robert. *The Making of a Leader: Recognizing the Lessons and Stages of Leadership Development*. Second Edition. Colorado Springs: Navpress, 2012.
- Coley, Kenneth S., Editor. *Entrusted to the Faithful: An Introduction to Pastoral Leadership*. Spring Hill, TN: Rainer Publishing, 2017.
- Cothen, Joe H. *Equipped for Good Work: A Guide for Pastors*. 3rd ed. Revised by Jerry N. Barlow. Gretna: Pelican, 2012.
- _____. *The Pulpit Is Waiting*. Gretna: Pelican, 1998.
- Cowan, Gerald P. *Who Rules the Church? Examining Congregational Leadership and Church Government*. Nashville: B&H Publishing, 2003.
- Criswell, W.A. *Criswell's Guidebook for Pastors*. Nashville: Broadman Press, 1980.
- Dale, Robert D. *Pastoral Leadership: A Handbook of Resources for Effective Congregational Leadership*. Nashville: Abingdon Press, 1986.
- Daman, Glenn. *Shepherding the Small Church*. Grand Rapids: Kregel, 2002.
- Dawn, Marva, and Eugene Peterson. *The Unnecessary Pastor: Rediscovering the Call*. Grand Rapids: Eerdmans, 2000.
- DePree, Max. *Leadership is an Art*. New York: Doubleday, 1989.
- Duduit, Michael, ed. *Handbook of Contemporary Preaching*. Nashville: Broadman Press, 1992.
- Dever, Mark. *9 marks of a Healthy Church*. Wheaton, IL: Crossway, 2004.
- Early, Dave. *Pastoral Leadership Is...: How To Shepherd God's People with Passion and Confidence*. Nashville: B & H Publishing Group, 2012.
- Echols, Steven and Allen England. *Catastrophic Crisis: Ministry Leadership in the Mist of Trial and Tragedy*. Nashville: Broadman and Holman, 2011.
- Farris, Stephen. *Preaching that Matters*. Louisville: Westminster John Knox Press, 1998.
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- Getz, Gene A. *Elders and Leaders: God's Plan for Leading the Church*. Chicago: Moody, 2003.
- Greenleaf, Robert K. *Servant Leadership: A Journey Into the Nature of Legitimate Power and Greatness*. New York:

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- Goleman, Daniel. *Emotional Intelligence*. New York: Bantam Books, 1995.
- Goleman, Daniel, Richard Boyatzis and Annie McKee. *Primal Leadership: Realizing the Power of Emotional Intelligence*. Boston: Harvard Business School Press, 2002.
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- Herrington, Jim, Mike Bonem and James H. Furr. *Leading Congregational Change: A Practical Guide for the Transformational Journey*. San Francisco: Jossey-Bass Publishers, 2000.
- Hicks, H. Beecher. *On Jordan's Stormy Banks: Leading Your Congregation Through the Wilderness of Change*. Grand Rapids: Zondervan, 2004.
- Hiltner, Seward. *Preface to Pastoral Theology*. Nashville: Abingdon, 1958.
- Howe, Leroy. *A Pastor in Every Pew*. Valley Forge: Judson Press, 2000.
- Hull, William E. *Strategic Preaching: The Role of the Pulpit in Pastoral Leadership*. St. Louis: Chalice Press, 2006.
- Hughes, Richard L., Katherine Colarelli Beatty, and David L. Dinwoodie. *Becoming a Strategic Leader: Your Role in Your Organization's Enduring Success*. Second Edition. San Francisco: Jossey-Bass, 2014.
- Iorg, Jeff. *Leading Major Change in Your Ministry*. Nashville: B & H, 2018.
- _____. *The Painful Side of Leadership: Moving Forward Even When It Hurts*. Nashville: B&H, 2009.
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- Johnson, John E. *Rooted Leadership: Seeking God's Answers to the Eleven Core Questions Every Leader Faces*. Grand Rapids: Zondervan Reflective, 2022.
- Laniak, Timothy S. *Shepherds After My Own Heart: Pastoral Traditions and Leadership in the Bible*. Downers Grove: InterVarsity, 2006.
- Lawrence, Bill. *Effective Pastoring*. Nashville: Word Publishing, 1999.
- Lawrenz, Mel. *The Dynamics of Spiritual Formation*. Grand Rapids: Baker Books, 2000.
- Ledbetter, Bernice M., Robert J. Banks, and David C. Greenhalph. *Reviewing Leadership: A Christian Evaluation of Current Approaches*. Second Edition. Grand Rapids: Baker, 2016.
- Lewis, Robert and Wayne Cordeiro. *Culture Shift: Transforming Your Church from the Inside Out*. San Francisco: Jossey-Bass, 2005.

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Miller, Calvin. *O Shepherd Where Art Thou?* Nashville, Broadman and Holman, 2006.

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- Stowell, Joseph M. *Shepherding the Church in the 21st Century*. Wheaton, IL: Victor Books, 1994.
- Shawchuck, Norman and Roger Heuser. *Leading the Congregation: Caring for Yourself While Serving the People*. Nashville: Abingdon Press, 1993.
- Stevens, Marty E. *Leadership Roles of the Old Testament: King, Prophet, Priest, and Sage*. Eugene, OR: Cascade Books, 2012.
- Swetland, Kenneth L. *Facing Messy Stuff in the Church: Case Studies for Pastors and Congregations*. Grand Rapids: Kregel, 2005.
- Thomas, Curtis. *Practical Wisdom for Pastors*. Wheaton: Crossway Books, 2001.
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- White, James Emery. *What They Didn't Teach You In Seminary: Lessons For Successful Ministry In Your Church*. Grand Rapids: Baker Books, 2011.
- Wiersbe, David W. *The Dynamics of Pastoral Care*. Grand Rapids: Baker Books, 2000.
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- Witmer, Timothy Z. *The Shepherd Leader: Achieving Effective Shepherding in Your Church*. Phillipsburg, New Jersey: P & R Publishing, 2010.

Wofford, Jerry C. *Transforming Christian Leadership: 10 Exemplary Church Leaders*. Grand Rapids: Baker Books, 1999.

Woolever, Cynthia and Deborah Bruce. *A Field Guide to U.S. Congregations*. Louisville: Westminster John Knox Press, 2002.

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