



Pastoral Leadership BEXP9413/PMCL9402

New Orleans Baptist Theological Seminary
PhD Seminar in Biblical Exposition and Christian
Leadership Majors
Spring 2022 Semester

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Mission Statement

New Orleans Baptist Theological Seminary prepares students to walk with Christ, proclaim His truth and fulfill His mission.

Course Description

This seminar examines current and classic leadership theory from a pastoral viewpoint. Students will utilize leadership theory research to analyze specific pastoral leadership styles in bothwalk historic and contemporary examples. The seminar will include the evaluation of various pastoral leadership models from a biblical perspective.

Student Learning Objectives

At the conclusion of this seminar the student should be able to:

1. Have a basic familiarity with some of the key leadership theories and their application to pastoral leadership.
2. Be able to critique key leadership theories from a biblical and theological perspective.
3. Be able to identify major issues of pastoral leadership in the local congregation from both a historical and contemporary perspective.
4. Develop and articulate a comprehensive model of pastoral leadership and its application to the local church setting that represents a conviction of the student based on biblical values.

Required Textbooks

Charles, H.B., Jr. *On Pastoring: A Short Guide to Living, Leading, and Ministering as a Pastor*.
Chicago: Moody Publishers, 2016.

Cordeiro, Wayne. *Leading on Empty: Refilling Your Tank and Renewing Your Passion*.
Minneapolis, MN: Bethany House, 2009.

Cowen, Gerald P. *Who Rules the Church? Examining Congregational Leadership and Church
Government*. Nashville: Broadman and Holman, 2003.

Dale, Robert D. *Pastoral Leadership: A Handbook of Resources for Effective Congregational
Leadership*. Nashville: Abingdon Press, 1986.

Goleman, Daniel. *Leadership That Gets Results*. Boston, MA: Harvard Business Review Press,
2017.

McIntosh, Gary L. *The 10 Key Roles of a Pastor: Proven Practices for Balancing the Demands
of Leading Your Church*. Grand Rapids: Baker Books, 2021.

BEXP9413/PMCL9402 Pastoral Leadership

Phillips, Jere L. *Pastoral Ministry for the Next Generation*. Collierville, TN. Innovo Publishing, 2014.

Wilder, Michael S. and Timothy Paul Jones. *The God Who Goes Before You: Pastoral Leadership Christ-centered Followership*. Nashville: B & H Academic, 2018.

NOTE: Goleman's text is to be utilized for Assignment #2, available on Amazon or www.hbr.org. All other textbooks are to be synthesized for Assignment #1.

Course Teaching Methodology

Primarily the course will utilize presentations from the students on assigned topics. Through the use of Blackboard, students will be encouraged to think critically about the material that will be presented. Seminar discussion will be a vital aspect of the learning experience. Though some group work will occur, the students will be required to do extensive research using all available resources.

Assignments and Evaluation Criteria

1. Pastoral Leadership Best Practices/Common Competencies: Presentation

Students will read the **all** required textbooks (except for the Goleman text) and extrapolate eight (8) best practices or common competencies of pastoral leadership. Students are expected create a multimedia presentation of the best practices or common competencies and provide a listening guide for classmates. The presentation should reflect a synthesis of the required readings. All students will make their presentations during the first meeting of the seminar. **Due 2 days prior to the 1st seminar meeting. (Submit through Blackboard)**

2. Leadership Style Profiles

Develop a Leadership Style Profile of two (2) prominent pastors. One of the pastors should be contemporary, the other from a previous period of history. The profiles should be approximately 1,500 words for each profile, single-spaced, no paragraph indentions, a double space between paragraphs. Headings/subheadings, pagination, cover page, and footnotes according to Turabian. The paper should address how the pastor's leadership style related to Goleman's six leadership styles, listed in Daniel Goleman's *Leadership that Gets Results*. After identifying the leadership style of each pastor, the profiles should focus specifically on such matters of how his ministry context affected his style; how his style influenced other aspects of ministry such as preaching and pastoral ministry; and other relevant factors deemed important to note, such as denominational leadership, community activism, academic involvement, etc.

Selection of Pastors for the Leadership Profile must be approved in advance by Dr. Ogea. Email choices to Dr. Ogea – approval in the order of the emails received.

Due 2 days prior to the 2nd seminar meeting. (Submit through Blackboard)

3. Research Paper.

Compose a Research Paper of between 30-35 pages, double-spaced, written and formatted in formal Turabian style, on a **Critical Issue of Pastoral Leadership**. The topic must be approved by Dr. Ogea, and should reference 12-15 sources, to be a combination of books, journal articles, research reports, and/or doctoral dissertations. Students are to email Dr. Ogea with a Research Question for the proposed topic between the first and second seminar meeting.

Students will be assigned a presentation time in either the third or fourth seminar meeting. Students will post their papers in BlackBoard two days prior to the seminar meeting assigned for the presentation. The seminar presentation of the selected research should be creative and not a recitation of the paper (the paper will already have been read). Seek to involve the seminar participants in a meaningful dialogue and discussion. The presentation and discussion should last no longer than 25-30 minutes and then followed by peer/professor evaluation. Peer evaluators will be assigned for each paper and presentation to evaluate documents for content, writing and formatting. The assessment rubric will be available through Blackboard and should be completed prior to seminar attendance.

4. Pastoral Leadership Reflection Paper

At the conclusion of the seminar students will write a reflection paper (3-5 pages) detailing the acquisition, application and appreciation of the subject matter under consideration in this class. The Reflection Paper should also address the challenges and surprises encountered by the student in the seminar. First person is permitted for this assignment only. **The Reflection Paper is due one week following the last seminar session.**

Schedule of Seminar Sessions

This seminar will be taught in a non-traditional format. Because the seminar will only meet four times during the semester, students should take careful note of the assignments and the corresponding due dates. Students must come on the first day of the seminar and every seminar meeting thereafter prepared to discuss the corresponding assignments.

Thursday, February 3, 8:00 a.m. – 5:00 p.m.

Assignment #1 – **Pastoral Leadership Best Practices/Common Competencies Presentations**

Thursday, March 3, 8:00 a.m. – 5:00 p.m.

Assignment #2 – **Leadership Style Profiles Discussion**

Thursday, April 7, 8:00 a.m. – 5:00 p.m.

Assignment #3 – **Research Paper Presentations**

Thursday, May 5, 8:00 a.m. – 4:00 p.m.

Assignment #4 Discussion – **Research Paper Presentations**

Selected Bibliography

Ammerman, Nancy T., Jackson W. Carroll, Carl S. Dudley, and William McKinney, eds. *Studying Congregations: A New Handbook*. Nashville: Abingdon, 1998.

Anderson, Leith. *Leadership That Works: Hope and Direction for Church and Parachurch Leaders in Today's Complex World*. Minneapolis: Bethany House Publishers, 1999.

Barna, George, ed. *Leaders on Leadership: Wisdom, Advice and Encouragement on the Art of Leading God's People*. Ventura, CA: Regal Books, 1997.

Bass, Richard. *Leadership in Congregations*. Alban, 2006.

Baxter, Richard. *The Reformed Pastor: A Pattern of Personal Growth and Ministry*. Regent College Pub., 2001.

Bennis, Warren. *On Becoming a Leader*. Reading: Addison-Wesley Publishing Company, Inc., 1989.

Bird, Warren, editor. *Wisdom from Lyle E. Schaller, The Elder Statesman of Church Leadership*. Nashville: Abingdon, 2012.

Bisagno, John. *Pastor's Handbook*. Nashville: B & H Publishing, 2011.

Blackaby, Henry T. and Richard Blackaby. *Spiritual Leadership: Moving People on to God's Agenda*, Revised and Expanded. Nashville: B & H, 2011.

- Borek, John, Danny Lovett, and Elmer Towns. *The Good Book on Leadership: Case Studies From the Bible*. Nashville: B & H Publishers, 2005.
- Bryant, James W. and Brunson, Mac. *The New Guidebook for Pastors*. Nashville: B & H Publishing, 2007.
- Bridges, Charles. *The Christian Ministry: With an Inquiry into the Causes of its Inefficiency*. Pennsylvania: The Banner of Truth Trust, 1991.
- Burns, James MacGregor. *Leadership*. New York: Harper and Row, 1978.
- _____. *Transforming Leadership*. New York: Grove Press, 2003.
- Burns, John S., John R. Shoup, and Donald C. Simmons, editors. *Organizational Leadership: Foundations and Practices for Christians*. Downers Grove, IL: Intervarsity, 2014.
- Chaffee, Paul. *Accountable Leadership: A Resource Guide for Sustaining Legal, Financial, and Ethical Integrity in Today's Congregations*. San Francisco, CA: Jossey-Bass, 1997.
- Chand, Samuel R. *Cracking Your Church's Leadership Code: Seven Keys to Unleashing and Inspiration*. San Francisco: Jossey-Bass, 2010.
- Charles, H.B., Jr. *On Pastoring: A Short Guide to Living, Leading, and Ministering as a Pastor*. Chicago: Moody Publishers, 2016.
- Clinton, J. Robert. *The Making of a Leader: Recognizing the Lessons and Stages of Leadership Development*. Second Edition. Colorado Springs: Navpress, 2012.
- Cordeiro, Wayne. *Leading on Empty: Refilling Your Tank and Renewing Your Passion*. Minneapolis, MN: Bethany House, 2009.
- Cothen, Joe H. *Equipped for Good Work: A Guide for Pastors*. 3rd ed. Revised by Joe H. Cothen and Jerry N. Barlow. Gretna: Pelican, 2012.
- _____. *The Pulpit Is Waiting*. Gretna: Pelican, 1998.
- Cowen, Gerald P. *Who Rules the Church? Examining Congregational Leadership and Church Government*. Nashville: Broadman and Holman, 2003.
- Coley, Kenneth S., Editor. *Entrusted to the Faithful: An Introduction to Pastoral Leadership*. Spring Hill, TN: Rainer Publishing, 2017.
- Criswell, W.A. *Criswell's Guidebook for Pastors*. Nashville: Broadman Press, 1980.
- Dale, Robert D. *Pastoral Leadership: A Handbook of Resources for Effective Congregational Leadership*. Nashville: Abingdon Press, 1986.
- Daman, Glenn. *Shepherding the Small Church*. Grand Rapids, MI: Kregel Publications, 2002.
- Dawn, Marva, and Eugene Peterson. *The Unnecessary Pastor: Rediscovering the Call*. Grand Rapids: Wm. B. Eerdmans Publishing, 2000.
- DePree, Max. *Leadership is an Art*. New York: Doubleday, 1989.
- Duduit, Michael, ed. *Handbook of Contemporary Preaching*. Nashville: Broadman Press, 1992.

- Early, Dave. *Pastoral Leadership Is...:How To Shepherd God's People with Passion and Confidence*, Nashville: B & H Publishing Group, 2012.
- Echols, Steven and Allen England. *Catastrophic Crisis: Ministry Leadership in the Mist of Trial and Tragedy*. Nashville: Broadman and Holman, 2011.
- Farris, Stephen. *Preaching that Matters*. Louisville: Westminster John Knox Press, 1998.
- Fisher, David. *The 21st Century Pastor*. Grand Rapids: Zondervan Publishing House, 1996.
- Ford, Leighton. *Transforming Leadership: Jesus' Way of Creating Vision, Shaping Values, and Empowering Change*. Downers Grove, IL: Intervarsity, 1991.
- Fry, John W. *Jesus: The Pastor*. Grand Rapids: Zondervan, 2000.
- Gardner, John W. *On Leadership*. New York: The Free Press, 1990.
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- Goleman, Daniel, Richard Boyatzis and Annie McKee. *Primal Leadership: Realizing the Power of Emotional Intelligence*. Boston: Harvard Business School Press, 2002.
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- Herrington, Jim, Mike Bonem and James H. Furr. *Leading Congregational Change: A Practical Guide for the Transformational Journey*. San Francisco: Jossey-Bass Publishers, 2000.
- Hicks, H. Beecher. *On Jordan's Stormy Banks: Leading Your Congregation Through the Wilderness of Change*. Grand Rapids: Zondervan, 2004.
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- Iorg, Jeff. *Leading Major Change in Your Ministry*. Nashville: B & H, 2018.
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- Irving, Justin A. and Mark L. Strauss. *Leadership in Christian Perspective: Biblical Foundations and Contemporary Practices for Servant Leaders*. Grand Rapids: Baker Academic, 2019.
- Laniak, Timothy S. *Sherpherds After My Own Heart: Pastoral Traditions and Leadership In The Bible*. Downers Grove, IL: InterVarsity, 2006.
- Lawrence, Bill. *Effective Pastoring*. Nashville: Word Publishing, 1999.
- Lawrenz, Mel. *The Dynamics of Spiritual Formation*. Grand Rapids: Baker Books, 2000.
- Ledbetter, Bernice M., Robert J. Banks, and David C. Greenhalph. *Reviewing Leadership: A Christian Evaluation of Current Approaches*. Second Edition. Grand Rapids: Baker, 2016.
- Lewis, Robert and Wayne Cordeiro. *Culture Shift: Transforming Your Church from the Inside Out*. San Francisco: Jossey-Bass, 2005.
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