



CLSR9303 Leadership Theory and Practice

PhD Colloquium in Christian Leadership Major
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Fall 2021 Semester

The New Orleans Baptist Theological Seminary and Leavell College prepare servants to walk with Christ, proclaim His truth, and fulfill His mission.

Core Value Focus

NOBTS has five core values (rf., Graduate Catalog). The Core Value focus for 2019-2020 is Doctrinal Integrity.

Course Description

This colloquium is designed to explore historic and current leadership theory and practice as applied to congregations and ministry organizations.

Student Learning Outcomes

At the conclusion of this colloquium, students will:

1. Be able to identify foundational works which have shaped the field of Christian leadership theory and practice.
2. Define Christian Leadership within the context of congregations and ministry organizations.
3. Describe the different traits, approaches and styles of Christian leadership.
4. Demonstrate acceptable knowledge of leadership theory and practice in their doctoral qualifying and oral exams.

Required Textbook

Northouse, Peter G. *Leadership: Theory and Practice*. Eighth Edition. Thousand Oaks, CA: Sage Publications, 2018.

Schedule of Colloquium Sessions

This colloquium will be taught in a non-traditional format. Because the colloquium will only meet four times during the semester, students should take careful note of the assignments and the corresponding due dates. Students must come on the first meeting of the colloquium and every meeting thereafter prepared to discuss the corresponding assignments.

Assignments and Evaluation Criteria

The Assignments for this colloquium will line up with assigned chapters of the *Leadership: Theory and Practice* textbook, which contains sixteen (16) chapters. Each chapter ends with a brief summary, followed by a list of references. Students are to read each chapter and be prepared to discuss the chapter contents in each colloquium session. The writing assignments for each chapter will involve the following:

CLSR9301 Contemporary Contextual Issues in Christian Leadership

- (1) Rewrite EACH chapter summary to fit the context of Christian leadership in a congregation or ministry organization. The new summary should incorporate language, insights, applications, principles, values, etc. compatible to Christian leadership. Each rewritten chapter summary should be at least three, but no more than five paragraphs.
- (2) Reconstruct a new reference list for EACH chapter to incorporate resources from a Christian perspective and context. Each reconstructed reference list should contain at least ten, but not more than fifteen resources.
- (3) Select any three resources from the reconstructed reference list for EACH chapter and compose a bibliographic annotation of the selected resource, at least three paragraphs in length.

Thursday, September 2, 6:00 – 8:00 p.m.

Chapters 1-4 of *Leadership Theory and Practice* (Introduction, Trait Approach, Skills Approach, Behavioral Approach)

Thursday, September 30, 6:00 – 8:00 p.m.

Chapters 5-8 of *Leadership Theory and Practice* (Situational Approach, Path-Goal Theory, Leader-Member Exchange Theory, Transformational Leadership)

Thursday, November 4, 6:00 – 8:00 p.m.

Chapters 9-12 of *Leadership Theory and Practice* (Authentic Leadership, Servant Leadership, Adaptive Leadership, Psychodynamic Approach)

Thursday, December 2, 6:00 – 8:00 p.m.

Chapters 13-16 of *Leadership Theory and Practice* (Leadership Ethics, Team Leadership, Gender and Leadership, Culture and Leadership)

Evaluation for Grading: The assignments will be weighted according to perception of the professor in regard to the overall quality of the student's work.

Blackboard

This class will utilize Blackboard for posting of assignments, sharing of course content, and other course management components. Assignment portals will be created to post assignments. Discussion portals will be created for students to share their work with the other colloquium participants.

Absences, Make-up Work, and Late Assignments

Students are not allowed to miss any meetings of the colloquium. In emergency situations, students should notify the professor. Students who are excused by the professor for one colloquium meeting due to an unavoidable emergency must complete an additional assignment to make up for the missed seat time. Late assignments are not permitted.

Selected Bibliography

Banks, Robert, ed. *Faith Goes to Work: Reflections from the Marketplace*. Washington, DC: Alban Institute, 1993.

Baron, David, and Lynette Padwa. *Moses on Management: Fifty Leadership Lessons from the Greatest Manager of All Time*. New York: Pocket Books, 1999.

Buford, Bob. *Halftime: Changing Your Game Plan from Success to Significance*. Grand Rapids: Zondervan, 1994.

Burns, James MacGregor. *Leadership*. New York: Harper & Row, 1978.

Burns, John S., John R. Shoup and Donald C. Simmons Jr., editors. *Organizational Leadership: Foundations and Practices for Christians*. Downers Grove, IL: IVP Academic, 2014.

- Chaffee, Paul. *Accountable Leadership: A Resource Guide for Sustaining Legal, Financial, and Ethical Integrity in Today's Congregations*. San Francisco: Jossey-Bass, 1997.
- Clinton, J. Robert. *The Making of a Leader: Recognizing the Lessons and Stages of Leadership Development*. Colorado Springs: NavPress, 1988.
- _____. *A Short History of Leadership*. Altadena, CA: Barnabas, 1992.
- Dockery, David S. editor. *Christian Leadership Essentials: A Handbook for Managing Christian Organizations*. Nashville: B & H, 2011.
- Goethals, George, and Georgia L.J. Sorenson. *The Quest for a General Theory of Leadership*. Northampton, MA: Edward Elgar, 2006.
- Goleman, Daniel. *Emotional Intelligence*. New York: Bantam Books, 1995.
- Greenleaf, Robert K. *Servant Leadership: A Journey into the Nature of Legitimate Power and Greatness*. New York: Paulist Press, 1977.
- _____. *Spirituality and Leadership*. Indianapolis: Robert K. Greenleaf Center, 1988.
- Grieser, Randy. *The Ordinary Leader: 10 Key Insights for Building and Leading a Thriving Organization*. Winnipeg, Manitoba: Achieve Publishing, 2017.
- Higginson, Richard. *Transforming Leadership: A Christian Approach to Management*. London: SPCK, 1996.
- Jackson, Brad, and Ken Parry. *A Very Short, Fairly Interesting and Reasonably Cheap Book about Studying Leadership*. Thousand Oaks, CA: Sage, 2011.
- Laniak, Timothy. *Shepherds After my Own Heart: Pastoral Traditions and Leadership in the Bible*. Downers Grove, IL: IVP Academic, 2006.
- Ledbetter, Bernice M., Robert J. Banks, and David C. Greenhalph. *Reviewing Leadership: A Christian Evaluation of Current Approaches*. Second Edition. Grand Rapids: Baker Academic, 2016.
- LePeau, Andrew T. *Paths of Leadership: Guiding Others toward Growth in Christ through Serving, Following, Teaching Modeling, Envisioning*. Downers Grove, IL: InterVarsity, 1983.
- Malphurs, Aubrey. *Being Leaders: The Nature of Authentic Christian Leadership*. Grand Rapids: Baker Books, 2003.
- Manz, Charles C. *The Leadership Wisdom of Jesus: Practical Lessons for Today*. San Francisco: Berrett-Koehler, 1998.
- Maxwell, John. *Developing the Leader Within You*. Nashville: Thomas Nelson, 1993.
- McKenna, David L. *The Leaders Legacy: Preparing for Greater Things*. Newburg, OR: Barclay, 2006.
- McNeal, Reggie. *A Work of Heart: Understanding How God Shapes Spiritual Leaders*. San Francisco: Jossey-Bass, 2000.
- _____. *Practicing Greatness: 7 Disciplines of Extraordinary Spiritual Leaders*. San Francisco: Jossey-Bass, 2006.

Northouse, Peter G. *Leadership Theory and Practice*. 7th ed. Los Angeles: Sage, 2017.

Schein, Edgar H. *Organizational Culture and Leadership*. 5th ed. San Francisco: Jossey-Bass, 2017.

Stevens, M.E. *Leadership Roles of the Old Testament: King, Prophet, Priest, Sage*. Eugene, OR: Cascade Books, 2012.

Strom, Mark. *Lead with Wisdom: How Wisdom Transforms Good Leaders into Great Leaders*. Melbourne: John Wiley, 2014.