



Pastoral Leadership PREA9413
New Orleans Baptist Theological Seminary
PhD Seminar in Preaching Major
Fall 2012 Semester

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The mission of New Orleans Baptist Theological Seminary is to equip leaders to fulfill the Great Commission and the Great Commandments through the local church.

Purpose of the Course

The purpose of this course is to carry out the mission of NOBTS as is reflected through the core values and the core competencies

Core Value Focus

The course will emphasize the seminary's current core value focus assigned annually by the Administrative Council. This year's core value focus is Servant Leadership.

Curriculum Competencies Addressed

This course will address the following curriculum competencies:

1. *Biblical Exposition* - The students will utilize biblical principles in evaluating pastoral leadership models.
2. *Christian Theological Heritage* - Students will consider the affect of Baptist congregational polity upon leadership style.
3. *Disciple Making* - Students will consider the importance of team building in leadership.
4. *Interpersonal Skills* - Students will be challenged to see the vital connection between interpersonal skills and leadership.
5. *Servant Leadership* - Students will examine leadership styles in light of the revelation of servant leadership as taught by Jesus.

Course Description

This seminar examines current and classic leadership theory from a pastoral viewpoint. Students will utilize leadership theory research to analyze specific pastoral leadership styles in both historic and contemporary examples. The seminar will include the evaluation of various pastoral leadership models from a biblical perspective.

Learning Objectives

At the conclusion of this seminar the student should be able to:

1. Have a basic familiarity with some of the key leadership theories and their application to pastoral leadership.
2. Be able to critique key leadership theories from a biblical and theological perspective.
3. Be able to identify major issues of pastoral leadership in the local congregation from both a historical and contemporary perspective.
4. Develop and articulate a comprehensive model pastoral leadership and its application to the local church setting that represents a conviction of the student based on biblical values.

Course Textbooks

Bass, Richard. *Leadership in Congregations*. Alban, 2006. ISBN: 1-5669-9334-0.

Cowen, Gerald P. *Who Rules the Church? Examining Congregational Leadership and Church Government*. Nashville: Broadman and Holman, 2003. ISBN 0-8054-3035-0

Dale, Robert D. *Pastoral Leadership: A Handbook of Resources for Effective Congregational Leadership*. Nashville: Abingdon Press, 1986. ISBN 0-687-30349-4

Hull, William E. *Strategic Preaching: The Role of the Pulpit in Pastoral Leadership*. St. Louis: Chalice Press, 2006. ISBN: 0-8272-3467-3

Laniak, Timothy S. *Shepherds After My Own Heart: Pastoral Traditions and Leadership in the Bible*. Downers Grove, IL: InterVarsity Press, 2006. ISBN: 0-8308-2621-1

Course Teaching Methodology

Primarily the course will utilize presentations from the students on assigned topics. Through the use of Blackboard, students will be encouraged to think critically about the material that will be presented. Seminar discussion will be a vital aspect of the learning experience. Though some group work will occur, the students will be required to do extensive research using all available resources.

Schedule of Seminar Sessions

This seminar will be taught in a non-traditional format. Because the seminar will only meet five times during the semester, students should take careful note of the assignments and the corresponding due dates. Students must come on the first day of the seminar and every seminar meeting thereafter prepared to discuss the corresponding assignments. All Assignments are to be posted on Blackboard in the appropriate Forum created in Discussion Board, no later than 8:00 a.m. of the date assigned. Students are to bring a hard copy of all assignments to Dr. Ogea on the date assigned. The seminar will meet on the NOBTS Campus in the Sanders Center for Ministry Excellence Classroom.

Thursday, August 23, 9:00 a.m. – 3:00 p.m

Introductions and Syllabus review

Introduction to Pastoral Leadership

Critical Analysis of *Strategic Preaching* (Assignment #1)

Thursday, September 20, 8:00 a.m. – 4:00 p.m

Annotations (Assignment #2 & #3)

Thursday, October 11, 8:00 a.m. – 4:00 p.m

Annotated Analysis (Assignment #4)

Annotated Bibliography (Assignment #5)

Thursday, November 8, 8:00 a.m. – 4:00 p.m.

Leadership Style Profiles (Assignment #6)

Biblical Theology of Pastoral Leadership (Assignment #7)

Thursday, December 6, 9:00 a.m. – 3:00 p.m.

Research Paper (Assignment #8)

Final Exam

Assignments and Evaluation Criteria

1. **A Critical Analysis** of *Strategic Preaching*, single-spaced, to include the following for **EACH** chapter (12 chapters):
 - a. A one-paragraph summary of the chapter.
 - b. A one-paragraph discussion of the strength of the chapter topic for 21st century pastoral leadership.
 - c. Select two significant insights from the chapter, and give a one paragraph discussion of each insight.

2. **Annotate** three (3) doctoral dissertations or professional doctoral (DMin) projects (six to eight sentences-include strengths and weaknesses and significant principles or insights)

that relate to the field of pastoral leadership. In addition, write a 500-word **Response** to the following dissertation:

Parolini, Jeanine L. “*Investigating the Distinctions Between Transformational and Servant Leadership.*” (Ph.D. diss., Regent University, 2007).

3. **Annotate** eight (8) articles (six to eight sentences-include strengths and weaknesses, significant principles and insights) on leadership contained in either or both of the following sources:

Goethals, George R., Georgia J. Sorenson, and James McGregor Burns, editors. *Encyclopedia of Leadership*. Thousand Oaks, California: Sage Publication, 2004. (**Available on reserve in the Library**)

Wren, J. Thomas, ed. *The Leader’s Companion: Insights on Leadership Through the Ages*. New York: Free Press, 1995. (**Available on reserve in the library**)

4. Select ten (10) essays in *Leadership in Congregations* and write an **Annotated Analysis** for each one. The Annotated Analyses are to be two or three paragraphs and are to include strengths and weaknesses; significant insights and issues; and implications for 21st century pastoral leadership.
5. Prepare an **Annotated Bibliography** of ten (10) books, lectures, and/or articles on pastoral leadership. The annotation should include a minimum of two summary sentences and four sentences critiquing the book, article or lecture. Select **ONE** of the ten annotations for a formal **Review** of approximately 750 words in length, addressing strengths and weaknesses, significant insights and issues; and implications for 21st century pastoral leadership.
6. Compile a **Leadership Style Profile** of two (2) prominent pastors. One of the pastors should be contemporary, the other from a previous period of history. The profiles should be approximately 1,000 words each, single-spaced. The paper should address how the pastor’s leadership style related to Goleman’s six leadership styles as related by Daniel Goleman in *Leadership that Gets Results* (Harvard Business Review, www.hbr.org, type the title in the Search line. Must order PDF for \$6.95 for the entire article). The profiles should focus specifically on such matters of how the ministry context affected his style, how his style affected other aspects of ministry such as preaching and pastoral ministry, as well as other relevant factors deemed important to note. **Selection of Pastors for the Leadership Profile must be approved in advance by Dr. Ogea.**
7. Read the Cowen, Dale, and Laniak textbooks and compose a **Biblical Theology of Pastoral Leadership for the 21st century**. The Biblical Theology should reflect biblical and historical insights, principles, and observations from the textbooks and include significant applications and implications for 21st century leadership. The Biblical Theology should be 10-12 pages, double-spaced, **in formal Turabian style**.

8. Write a **Research Paper** of between 15-20, double-spaced, **informal Turabian style**, on an issue of pastoral leadership. The topic must be approved by Dr. Ogea, and should reference a minimum of 12 sources.

Seminar Evaluation: The assignments will be weighted according to perception of the professor in regard to the overall quality of the student's work.

Selected Bibliography

Ammerman, Nancy T., Jackson W. Carroll, Carl S. Dudley, and William McKinney, eds. *Studying Congregations: A New Handbook*. Nashville: Abingdon, 1998.

Anderson, Leith. *Dying for Change*. Minneapolis: Bethany House, 1990.

Anderson, Lynn. *They Smell Like Sheep: Spiritual Leadership for the 21st Century*. West Monroe, La. Howard Publishing, 1997.

Bailey, Robert W. *The Minister and Grief*. New York: Hawthorn Books, Inc., 1976.

Barker, Joel Arthur. *Future Edge: Discovering the New Paradigms of Success*. New York: William Morrow and Company, 1992.

Bass, Richard. *Leadership in Congregations*. Alban, 2006

Bisagno, John. *Pastor's Handbook*. Nashville: B & H Publishing, 2011.

Bryant, James W. and Brunson, Mac. *The New Guidebook for Pastors*. Nashville: B & H Publishing, 2007

Bridges, Charles. *The Christian Ministry: With an Inquiry into the Causes of its Inefficiency*. Pennsylvania: The Banner of Truth Trust, 1991.

Cothen, Joe H. *Equipped for Good Work: A Guide for Pastors*. 2d ed. Revised by Joe H. Cothen and Jerry N. Barlow. Gretna: Pelican, 2002.

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Cowen, Gerald P. *Who Rules the Church? Examining Congregational Leadership and Church Government*. Nashville: Broadman and Holman, 2003.

Clebsh, William A., and Charles R. Jaekle. *Pastoral Care in Historical Perspective*. Northvale, NJ: Aronson Inc., 1994.

- Criswell, W.A. *Criswell's Guidebook for Pastors*. Nashville: Broadman Press, 1980.
- Dale, Robert D. *Pastoral Leadership: A Handbook of Resources for Effective Congregational Leadership*. Nashville: Abingdon Press, 1986.
- Daman, Glenn. *Shepherding the Small Church*. Grand Rapids, MI: Kregel Publications, 2002.
- Dawn, Marva, Eugene Peterson. *The Unnecessary Pastor: Rediscovering the Call*. Grand Rapids: Wm. B. Eerdmans Publishing, 2000.
- Duduit, Michael, ed. *Handbook of Contemporary Preaching*. Nashville: Broadman Press, 1992.
- Farris, Stephen. *Preaching that Matters*. Louisville: Westminster John Knox Press, 1998.
- Fenton, Gary. *Your Ministry's Next Chapter*. Minneapolis: Bethany House Publishers, 1999.
- Fisher, David. *The 21st Century Pastor*. Grand Rapids: Zondervan Publishing House, 1996.
- Fry, John W. *Jesus: The Pastor*. Grand Rapids: Zondervan, 2000.
- Gardner, John W. *On Leadership*. New York: The Free Press, 1990.
- Gerkin, Charles V. *An Introduction to Pastoral Care*. Nashville: Abingdon Press, 1997.
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- Hemphill, Ken. *The Antioch Effect*. Nashville: Broadman & Holman, 1994.
- _____. *The Official Rule Book for the New Church Game*. Nashville: Broadman Press, 1990.
- Hobbs, J. R. *The Pastor's Manual*. Nashville: Broadman Press, 1962.
- Howe, Leroy. *A Pastor in Every Pew*. Valley Forge: Judson Press, 2000.
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- Hunter, Rodney J., ed. *Dictionary of Pastoral Care and Counseling*. Nashville: Abingdon, 1990.
- Hybels, Lynne, and Bill Hybels. *Rediscovering Church*. Grand Rapids: Zondervan, 1995.
- Iorg, Jeff. *The Painful Side of Leadership: Moving Forward Even When It Hurts*. Nashville: B&H Publishing, 2009.
- Laniak, Timothy S. *Sherpherds After My Own Heart: Pastoral Traditions and Leadership In The Bible*. Downers Grove, IL: InterVarsity, 2006.
- Lawrence, Bill. *Effective Pastoring*. Nashville: Word Publishing, 1999.
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- Lutzer, Erwin. *Pastor to Pastor: Tackling the Problems of Ministry*. Grand Rapids: Kregel Publications, 1998
- MacArthur, John, Jr. *Pastoral Ministry: How to Shepherd Biblically*. Nashville, Nelson Reference and Electronic, 2005.
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- Macchia, Stephen A. *Becoming a Healthy Church: 10 Characteristics*. Grand Rapids: Baker Books, 1999.
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