

**PATH 8302 Emerging Issues in Denominational Leadership**  
**A Professional Doctoral Seminar**  
**May 28-30, 2014**

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**NOBTS Mission Statement**

The mission of the New Orleans Baptist Theological Seminary is to equip leaders to fulfill the Great Commission and the Great Commandments through the local church and its ministries.

**NOBTS Core Competencies Addressed**

This seminar will address five of the seven core competencies of NOBTS:

1. Biblical Exposition- Students will utilize biblical principles in evaluating denominational leadership issues.
2. Christian Theological Heritage- Students will explore the effect of Baptist congregational and denominational polity upon leadership style.
3. Disciple Making- Students will consider the value of team building in denominational leadership.
4. Interpersonal Skills- Students will be challenged to examine the vital connection between interpersonal skills and denominational leadership.
5. Servant Leadership- Students will be challenged to evaluate denominational leadership styles in light of the revelation of servant leadership as taught by Jesus.

**Core Value Focus**

New Orleans Baptist Theological Seminary rests its foundation on five Core Values: Doctrinal Integrity, Spiritual Vitality, Mission Focus, Characteristic Excellence, and Servant Leadership. Annually, the President will designate a core value that will become the focus of pedagogy for the year. For 2013-2014 academic year, that Core Value is *Doctrinal Integrity*.

**Purpose of the Seminar**

The purpose of this seminar is to explore and examine critical issues confronting denominational leaders. Seminar components will include research, dialogue, evaluation, and strategy development. Seminar participants will evaluate the impact of select emerging issues in various levels of Southern Baptist structure and will be challenged to develop personal action plans in their ministry context.

**Seminar Objectives**

Students will explore current issues confronting denominational leaders.  
Students will evaluate the impact of select emerging issues on denominational leadership.  
Students will examine strategies for strengthening denominational leadership.  
Students will develop specific action plans in their ministry context.

Students will assess the strengths and weaknesses of their denominational leadership style.

### **Required Textbooks**

Cole, Neil. *Journeys To Significance: Charting A Leadership Course From The Life of Paul*. San Francisco: Jossey-Bass, 2011. ISBN: 0470529447.

Schaller, Lyle E. *A Mainline Turnaround: Strategies for Congregations and Denominations*. Nashville: Abingdon, 2005. ISBN: 068705401

### **Seminar Requirements**

**NOTE TO STUDENTS:** The Emerging Issues Report and Cameo Presentation assignment is the most "weighty" (worth 50% of Seminar grade), and will take the most time to prepare. Please adjust your preparation time accordingly.

#### **Pre-Seminar Requirements**

1. **Assignment on Cole.** Each student will read *Journeys To Significance* and write a **Personal Leadership Assessment**, using the *Time Line of Leadership Formation* on page xxvii as a template. First, identify which Phase defines your current phase of leadership formation and give a rationale for why this Phase defines your current phase of leadership formation. Then, for EACH phase preceding the current phase, write a two to three paragraph executive summary of the phases from the textbook and discuss a personal, life-situation example from that Phase. For EACH Phase going forward from the current phase, write a two to three paragraph executive summary of the phase or phases, discussing a strategic action plan to accomplish that phase. [Example: On the Time Line of Leadership Formation, Phase V identifies my (Dr. Ogea's) current phase of leadership formation. So, if I were doing the assignment, I would give a rationale for why this Phase defines my current phase of leadership formation. I would then give an executive summary of Phases I-IV, discussing a personal, life-situation example from Phase. Then, I would give an executive summary of Phase VI and discuss a strategic action plan to accomplish that Phase in my future]  
**Due Date: Posted in Dropbox no later than 8:00 a.m. Central Time, Wednesday, May 28, 2014.**

**Format:** The format of the Leadership Assessment is informal and does not need to adhere to Turabian form and style. Single-spaced, with no paragraph indentions, and a space between each paragraph, "first person" is permitted, estimated page total for the assignment = 3-4 pages.

2. **Emerging Issues Report and Cameo Presentation.** Each student will develop Report on an Emerging Issue, selected from the list below. Students are to email Dr. Ogea with their first, second, and third choices from the list. Dr. Ogea make the official assignments, in the order of the dates and times in which the student emails were received, first come, first served. If all three of your choices have been assigned, then Dr. Ogea will assign the remaining topics so that each topic will be covered in the seminar. The student will read the textbook listed with the Emerging Issue prior to developing the Report. The Report should include a discussion of (1) the impact of the issue upon the four levels of denominational life in the SBC (Local church, Association, State Convention, and the Southern Baptist Convention) and (2) a discussion of future implications of the issue in the SBC. The Report should reference the textbook listed with each issue PLUS at least five other resources, such as Baptist Press articles, State Convention and/or SBC Entity publications, magazine/journal articles (like Christianity Today or SBC Life), blog postings, and website resources (like

Leadership Network or EdStetzer.com). The student will develop from the Report a Cameo Presentation of approximately 12-15 minutes, to be presented at an assigned time in the seminar.

**Due Date: Posted in Dropbox no later than 8:00 a.m. Central Time, Wednesday, May 28, 2014.**

**Format:** The format of the Emerging Issues Report is formal; double-spaced; headings/subheadings, footnotes, pagination, margins according to Turabian 6<sup>th</sup> or 7<sup>th</sup> edition; Cover Page according to Turabian; approximate length = 12-15 pages. The format of the Cameo Presentation = either a PowerPoint presentation (preferred) or a Handout of Talking Points.

### **Emerging Issues List:**

- (1) **Implementation of the Great Commission Resurgence (GCR)** – Lawless, Chuch, and Adam W. Greenway, editors. *Great Commission Resurgence: Fulfilling God's Mandate In Our Time*. Nashville: B & H Academic, 2010.
  - (2) **The Rise of Multi-site Churches** – McConnell, Scott. *Multi-site Churches: Guidance for the Movements Next Generation*. Nashville: B & H Publishing, 2009.
  - (3) **The Challenge of Raising Money for Ministry** – Willard, Chris and Jim Sheppard, *Contagious Generosity: Creating a Culture of Giving in Your Church*. Grand Rapids: Zondervan, 2012.
  - (4) **The Expansion of Megachurches** – Thumma, Scott and Dave Travis. *Beyond Megachurch Myths: What We Can Learn From America's Largest Churches*. San Francisco: Jossey-Bass, 2007.
  - (5) **Church Planting in the SBC** – Stetzer, Ed and Warren Bird. *Viral Churches: Helping Church Planters Become Movement Makers*. San Francisco: Jossey-Bass, 2010.
  - (6) **Ethnic Diversity in the SBC** – McIntosh, Gary L. and Alan McMahon. *Being the Church in a Multi-Ethnic Community: Why It Matters and How It Works*. Indianapolis: Wesleyan Publishing House, 2012.
  - (7) **Church Revitalization in the SBC** – McIntosh, Gary L. *There's Hope For Your Church: First Steps To Restoring Health and Growth*. Grand Rapids: Baker Books, 2012.
  - (8) **The Missional Church Movement** -- Wegner, Rob and Jack Magruder. *Missional Moves: 15 Tectonic Shifts that Transform Churches, Communities, and the World*. Grand Rapids: Zondervan, 2012.
3. Read/listen to the following from Thom Rainer's blog ([www.thomrainer.com](http://www.thomrainer.com)) and be prepared to discuss during the seminar:
- a. 14 Predictions for Churches in 2014 – January 1 and January 4, 2014
  - b. Podcast episode #038, January 17, 2014
  - c. 7 Paradigm Shifts in American Churches, January 18, 2014

### **During the Seminar Assignment:**

Each student should be prepared to be involved in class discussion and dialogue regarding the pre-seminar assignments.

### **Post-Seminar Assignment:**

Each student will read *A Mainline Turnaround* by Schaller and design a **Turnaround Strategy** for either the Baptist State Convention or Baptist Association in which the student

resides. The Strategy is to be in the form of a **Case Study**. The case study should involve the following components: (1) a description of the state convention or association, defining location in the U.S., basic demographic information, number of churches categorized by size according to either resident membership or average worship attendance, whichever ACP data is available [1-100, 101-300, 301-1000, 1001-2000, 2000+], regional context of the organization [rural, suburban, metro, etc.], organizational structure, & leadership positions, (2) a discussion of the current status of the organization and which areas of the organization need the most attention, (3) a list of three critical issues and the strategic actions proposed to facilitate the turnaround strategy. The **Turnaround Strategy Case Study** is to be guided by the content of Chapter Three of Schaller: *Designing a Turnaround Strategy*, double-spaced, formal style according to Turabian, regarding cover page, margins, pagination, footnotes, headings/subheadings, etc. No "first person" permitted in writing this assignment. **Due Date: Posted in Dropbox no later than 8:00 a.m. Central Time, Monday, June 30, 2014.**

### **Directed Study Requirements:**

1. Directed Study Students will complete **Pre-Seminar Assignment #1 (Personal Leadership Assessment)**, as presented in the syllabus, mailed hard copy to Dr. Ogea, postmarked on or before May 28, 2014.
2. Directed Study Students will choose **four (4)** of the **Emerging Issues** listed above under Assignment #2, and write a Report for EACH issues, according to the instructions, excluding the cameo presentation PowerPoint and/or Handout, mailed hard copy to Dr. Ogea, postmarked on or before May 28, 2014.
3. Directed Study Students will complete the **Post-Seminar Assignment (A Turnaround Strategy)**, and mail hard copy to the professor postmarked on or before the June 30, 2014.

### **Instructions for DROPBOX:**

All assignments for this course will be submitted via a shared folder on dropbox.com. You will receive an email from Dr. Ogea requesting that you share the folder **Emerging Issues in Denominational Leadership**. If you already have a dropbox account, then simply accept the shared folder. If you do not have a dropbox account, you will need to follow the instructions to create a free dropbox account and then accept the shared folder.

In the **Emerging Issues** folder, you will find **subfolders** for each assignment. Save your assignment using your last name and the name of the assignment (i.e. ogea.leadershipassessment), and upload the file into the appropriate folder. Dropbox will automatically update everyone's folder. Please save your assignments either as a pdf or WORD document before uploading.

**Important #1:** Please do not alter anyone's file while it is in dropbox (e.g., save comments in the file) or remove anyone's file from the dropbox folder, as that will alter or remove the file for everyone. If you wish to download any of the files from the Dropbox folders to your computer, simply right click and "Save As" to your computer.

**Important #2:** In the **Emerging Issues** folder, a subfolder labeled **Course Documents** will contain various documents for use in the seminar. Dr. Ogea will be updating this **Course Documents** subfolder periodically prior to the beginning of the seminar. These are

considered to be supplemental documents that will be utilized during the seminar.

### **Course Evaluation**

Personal Leadership Assessment	25%
Emerging Issues Report	50%
Turnaround Strategy	25%

### **Course Bibliography**

Allen, David L. and Steve W. Lemke, editors. *Whosoever Will: A Biblical-Theological Critique of Five-Point Calvinism*. Nashville: B & H Academic, 2010

Ammerman, Nancy T., Jackson W. Carroll, Carl S. Dudley, and William McKinney, eds. *Studying Congregations: A New Handbook*. Nashville: Abindon, 1998.

Anderson, Leith. *Dying for Change*. Minneapolis: Bethany House, 1990.

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Anthony, Michael J. and James Estep, Jr. *Management Essentials for Christian Ministries*. Nashville: Broadman and Holman, 2005.

Armstrong, John H., ed. *Reforming Pastoral Ministry*. Wheaton: Crossway Books, 2001.

Ashhenas, Ron, Dave Ulrich, Todd Jich, and Steve Herr. *The Boundaryless Organization: Breaking the Chains of Organizational Structure*. San Francisco: Jossey-Bass Publishers, 1995.

Bandy, Thomas G. *Moving Off the Map*. Nashville: Abingdon, 1998.

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Barker, Joel Arthur. *Future Edge: Discovering the New Paradigms of Success*. New York: William Morrow and Company, 1992.

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- Conder, Tim. *The Church in Transition: The Journey of Existing Churches Into the Emerging Culture*. Grand Rapids: Zondervan, 2006.
- Cowen, Gerald P. *Who Rules the Church?* Nashville: Broadman and Holman, 2003.
- Cueni, R. Robert. *Dinosaur Heart Transplants: Renewing Mainline Congregations*. Nashville: Abingdon, 2000.
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- Daman, Glenn. *Shepherding the Small Church*. Grand Rapids: Kregel, 2002.
- Dennis, Jay, and Jim Henry. *Dangerous Intersections*. Nashville: Broadman and Holman, 2004.
- Deymaz, Mark and Harry Li. *Ethnic Blends: Mixing Diversity Into Your Local Church*. Grand Rapids: Zondervan, 2010.
- Dickerson, John S. *The Great Evangelical Recession: 6 Factors That Will Crash the American Church...And How to Prepare*. Grand Rapids: Baker Books, 2013.
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- Frost, Michael and Alan Hirsch, *The Shaping of Things to Come: Innovation and Mission for the 21<sup>st</sup> Century Church*. Revised and Updated. Grand Rapids: Baker Books, 2013.
- Gangel, Kenneth O. *Feeding and Leading: A Practical Handbook on Administration in Churches and Christian Organizations*. Wheaton, IL: Victor Books, 1997.
- Gardner, John W. *On Leadership*. New York: The Free Press, 1990.
- Getz, Gene A. *Elders and Leaders: God's Plan for Leading the Church*. Chicago: Moody Publishers, 2003.
- Gibbs, Eddie, and Ryan K. Bolger. *Emerging Churches*. Grand Rapids: Baker Academic, 2005.
- Hall, Kenneth F., ed. *Living Leadership: Biblical Leadership Speaks to Our Day*. Anderson, IN: Warner Press, Inc., 1991.

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