



**CEAM5333 Christian Ministry**  
New Orleans Baptist Theological Seminary  
Church Ministry Division  
Spring 2022 (New Orleans, Thursdays 2:00-4:50 p.m.)

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*New Orleans Baptist Theological Seminary and Leavell College prepare servants  
to follow Christ, proclaim His truth, and fulfill His mission.*

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### **Course Description**

The purpose of this course is to aid students in developing competency in personal ministry through a study of the theological, philosophical, and practical aspects of Christian ministry. This course is intended for students who do not have a ministry calling as LEAD pastors, chaplains, or church planters. Thus, the course is designed to help students develop skills in Christian ministry to people in various settings and situations.

### **Student Learning Outcomes**

All Christians shepherd and minister to others in various roles and relationships (such as pastors, chaplains, parents, friends, counselors, teachers, mentors, helpers, or supervisors). However, students who take this course have a variety of ministry callings different from pastors and others who have a pastoral ministry calling. Therefore, by the end of this course, students who do not have a pastoral ministry calling will:

1. Be able to apply selected ministry principles, concepts, methodologies, and resources in his/her ministry and service for Christ.
2. Value their role and calling in caring for others through Christian ministry and service.
3. Demonstrate with an acceptable proficiency a knowledge of ministry functions and skill to carry out those functions that are applicable to their role and calling.

### **Course Teaching Methodology**

1. Lecture presentations and other methods will be utilized to teach the course concepts and methodologies, as well as to present various resources available for Christian ministry.
2. Writing assignments and group activities will be required to facilitate experiential learning.
3. Resource persons will be used to share experiences, as time permits.
4. Resource comparisons will be used to enhance and promote personal insights in ministry.
5. Student interaction with the peers, ministry resource persons, and the course instructor are encouraged during the duration of this class to facilitate such insights.

## Required Text Books

You are encouraged to explore the variety of resources useful for contemporary Christian ministry. In addition to the primary textbook, various articles, websites and other resources will be introduced throughout the course of the semester. The following textbook is required and will be cited in various class lectures and/or used in assignments:

Weems, Lovett H., Jr., and Tom Berlin. *Bearing Fruit: Ministry with Real Results*. Nashville: Abingdon Press, 2011.

*Nelson's Minister Manual*. (Recommend NKJV) Nashville: Nelson Publishing, 2003.

**Note:** A similar “minister manual” may be substituted with advanced permission.

## Assignments and Evaluation Criteria

1. **Biblical and Theological Foundations for Ministry. (Due Feb 10, 15%)** Prepare a typed four-page paper presenting a biblical and theological foundation for Christian ministry. Be sure to include Old Testament and New Testament citations. Draw on writings regarding such items as the church, the Holy Spirit, ministry evangelism, discipleship ministry, spiritual gifts, worship, and the Christian’s spiritual life. (This paper will be included in the *Resource Notebook*.)
2. **Christian Minister Interviews. (Due March 3, 15%)** Interview three (3) staff members (associate pastors or age-group ministers) from different ministry contexts. Ascertain the expectations and experience of ministry from the second chair. Report your findings (approximately one page per interview.) Include an introduction and conclusion.
3. **Annotated QQTP. (Due March 24, 15%)** Read the required textbook *Bearing Fruit* and submit a list of 10 Questions, Quotes or Talking Points (QQTP). Cite the location parenthetically and include an explanatory paragraph describing the significance or rationale for your QQTP. A sample will be posted in Blackboard. Use a header with Name, Assignment, Date, and Course.
4. **Ministry Needs Assessment. (Due April 7, 10%)** You will be expected to conduct a ministry assessment of a local congregation. Students will create an assessment tool as a collective class project. You will submit the assessment results and a one-page report.
5. **Ministry Resource Notebook. (Due April 28, 35%)** Assemble a RESOURCE NOTEBOOK of relevant resources. Include a notebook cover, section headings, etc. The notebook should have 3 primary sections. *Section 1: Biblical Foundation for Ministry*. Use previous assignment. *Section 2: Ministry Situations, Scenarios and Skills*: Collect articles, websites, handbooks, etc. related to at least twelve (12) ministry situations, scenarios and skills (S<sup>3</sup>). Examples may include but are not limited to topics covered in the class: personal Christian ministry, exemplifying Jesus, working with volunteers, identifying ministry needs, developing a vision, creating and contextualizing ministries, evangelism through ministry, ministering cross-culturally, discovering resources, using social media in ministry, and ministry programs. Summarize each topic with a one-page introduction and synopsis. The topic synopsis page may be formatted at the discretion of the student. (Creativity is encouraged.) *Section 3: Bibliography*. Develop a comprehensive bibliography of sources for future reference.

- 6. Final Examination. (May 5, 10%)** The final exam will be given at the conclusion of the semester. You will be expected to synthesize the course information and reflect on your Christian Ministry experience during the semester by responding to a number of essay questions.

**Student Evaluation in the course:** All course objectives will be evaluated through the grading of the course assignments and examinations. Student participation and behavior in class will also be considered in the evaluation of the course objectives and grading.

The student's final grade will be determined as follows:

1. Biblical and Theological Foundation Paper	15%
2. Christian Minister Interview	15%
3. Annotated QQTP	15%
4. Ministry Needs Assessment	10%
5. Ministry Resource Notebook	35%
6. Final Exam	10%

### **Late Assignments**

Assignments not submitted *on the due dates* are considered late and will be automatically penalized 5% for each day late including weekends. Late assignments will not be accepted one week beyond the original due date. **No grades of Incomplete will be issued for this course. If a late assignment is not received, a grade of "0" is automatically earned for the assignment.**

### **Grading Scale**

Your final grade will be based on your total accumulation of points as indicated under the *Evaluation of Grade* section of this syllabus according to the grading scale in the NOBTS catalog.

A: 93-100    B: 85-92    C: 77-84    D: 70-76    F: 69 and below

### **Technical Assistance**

For assistance regarding technology, consult ITC (504-816-8180) or the following websites:

1. [Selfserve@nobts.edu](mailto:Selfserve@nobts.edu) - Email for technical questions/support requests with the [Selfserve.nobts.edu](http://Selfserve.nobts.edu) site (Access to online registration, financial account, online transcript, etc.)
2. [BlackboardHelpDesk@nobts.edu](mailto:BlackboardHelpDesk@nobts.edu) - Email for technical questions/support requests with the NOBTS Blackboard Learning Management System [NOBTS.Blackboard.com](http://NOBTS.Blackboard.com).
3. [ITCSupport@nobts.edu](mailto:ITCSupport@nobts.edu) - Email for general technical questions/support requests.
4. [www.NOBTS.edu/itc/](http://www.NOBTS.edu/itc/) - General NOBTS technical help information is provided on this website.

**Netiquette** (Appropriate Online Behavior.) Each student is expected to demonstrate appropriate Christian behavior when working online on Discussion Boards or whenever interaction occurs through web, digital, or other electronic medium. The student is expected to interact with other students in a fashion that will promote learning and respect for the opinions of others in the course. A spirit of Christian charity should be evident at all times in the online environment.

### **Help for Writing Papers at "The Write Stuff"**

NOBTS maintains a Writing Center designed to improve English writing at the graduate level. Students can receive writing guides, tips, and valuable information to become a better writer.

## Plagiarism on Written Assignments

NOBTS has a no tolerance policy for plagiarism. Plagiarism in certain cases may result in expulsion from the seminary. See the NOBTS Student Handbook for definition, penalties, and policies associated with plagiarism.

## Academic Honesty Policy

All graduate and undergraduate NOBTS students, whether on-campus, internet, or extension center, are expected to adhere to the highest Christian standard of honesty and integrity when completing academic assignments for all courses in every delivery system format. The Bible provides our standard for academic integrity and honesty. This standard applies whether a student is taking tests, quizzes, exams, writing papers, completing Discussion Boards, or any other course requirement.

## Course Schedule (Subject to Change)

Unit	Lecture Topic	Week
Unit 1	Introduction	January 20
Unit 2	Biblical & Theological Foundations for Ministry	January 27
Unit 3	Spiritual Life and Ministry	February 3
<b>Assignment</b>	<b>A Biblical and Theological Foundation for Ministry</b>	February 10
Unit 4	Competencies for Christian Ministry Spiritual Gifts and Ministry	February 10
Unit 5	Personal Christian Ministry	February 17
Unit 6	Working with Pastors and Staff	February 24
<b>Assignment</b>	<b>Christian Minister Interviews</b>	<b>March 3</b>
Unit 7	Identifying and Responding Ministry Needs	March 3
Unit 8	Developing a Vision for Ministry Creating and Contextualizing Christian Ministries	March 10
	<b>Spring Break</b>	<b>March 14-18</b>
<b>Assignment</b>	<b>Annotated QQTP</b>	<b>March 24</b>
Unit 9	Discovering Ministry Resources	March 24
Unit 10	Working with Ministry Volunteers	March 31
<b>Assignment</b>	<b>Ministry Needs Assessment</b>	<b>April 7</b>
Unit 11	Ministering through Church Programs	April 7
Unit 12	Ministering Cross-Culturally	April 14
Unit 13	Using Social Media in Ministry	April 21
<b>Assignment</b>	<b>Ministry Resource Notebook</b>	<b>April 28</b>
Unit 14	Review & Unanswered Questions	April 28
<b>Assignment</b>	<b>Final Exam</b>	<b>May 5</b>

## Selected Bibliography

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- Armstrong, Richard Stoll. *Help! I'm a Pastor*. Louisville: Westminster John Knox Press, 2005.
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- Branson, Mark Lau, and Juan F. Martinez. *Churches, Cultures, and Leadership: A Practical Theology of Congregations and Ethnicities*. Downers Grove, IL: IVP Academic, 2011.
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## Student Services

*This is a partial list of NOBTS student services available to all students, no matter your delivery system or location. If you have questions or do not see what you need here, please refer to [www.nobts.edu/student-services](http://www.nobts.edu/student-services), email us at [studentservices@nobts.edu](mailto:studentservices@nobts.edu), or call the Dean of Students office at 800-662-8701, ext. 3283. We are glad to assist you!*

Need	Email	Phone	Web Page
Advising – Graduate Program	<a href="mailto:studentservices@nobts.edu">studentservices@nobts.edu</a>	504.282.4455 x3312	<a href="http://www.nobts.edu/registrar/default.html#advising">www.nobts.edu/registrar/default.html#advising</a>
Advising – Undergraduate Program	<a href="mailto:ladminasst@nobts.edu">ladminasst@nobts.edu</a>	504.816.8590	<a href="http://www.nobts.edu/LeavellCollege">www.nobts.edu/LeavellCollege</a>
Church Minister Relations (for ministry jobs)	<a href="mailto:cmr@nobts.edu">cmr@nobts.edu</a>	504.282.4455 x3291	<a href="http://www.nobts.edu/CMR">www.nobts.edu/CMR</a>
Financial Aid	<a href="mailto:financialaid@nobts.edu">financialaid@nobts.edu</a>	504.282.4455 x3348	<a href="http://www.nobts.edu/financialaid">www.nobts.edu/financialaid</a>
PREP (help to avoid student debt)	<a href="mailto:Prepassistant1@nobts.edu">Prepassistant1@nobts.edu</a>	504.816.8091	<a href="http://www.nobts.edu/prep">www.nobts.edu/prep</a>
Gatekeeper NOBTS news	<a href="mailto:pr@nobts.edu">pr@nobts.edu</a>	504.816.8003	<a href="http://nobtsgatekeeper.wordpress.com">nobtsgatekeeper.wordpress.com</a>
Information Technology Center	<a href="mailto:itcsupport@nobts.edu">itcsupport@nobts.edu</a>	504.816.8180	<a href="http://selfserve.nobts.edu">selfserve.nobts.edu</a>
Help with Blackboard	<a href="mailto:blackboardhelpdesk@nobts.edu">blackboardhelpdesk@nobts.edu</a>	504.816.8180	<a href="http://nobts.blackboard.com">nobts.blackboard.com</a>
Library	<a href="mailto:library@nobts.edu">library@nobts.edu</a>	504.816.8018	<a href="http://www.nobts.edu/Library">www.nobts.edu/Library</a>
Online library resources	<a href="mailto:library@nobts.edu">library@nobts.edu</a>	504.816.8018	<a href="http://www.nobts.edu/research-links/default.html">http://www.nobts.edu/research-links/default.html</a>
Writing and Turabian style help	<a href="mailto:library@nobts.edu">library@nobts.edu</a>	504.816.8018	<a href="http://www.nobts.edu/writing/default.html">http://www.nobts.edu/writing/default.html</a>
Guest Housing (Providence Guest House)	<a href="mailto:ph@nobts.edu">ph@nobts.edu</a>	504.282.4455 x4455	<a href="http://www.provhouse.com">www.provhouse.com</a>
Student Counseling	<a href="mailto:lmccc@nobts.edu">lmccc@nobts.edu</a>	504.816.8004	<a href="http://www.nobts.edu/student-services/counseling-services.html">www.nobts.edu/student-services/counseling-services.html</a>
Women’s Programs	<a href="mailto:womensacademic@nobts.edu">womensacademic@nobts.edu</a>	504.282.4455 x3334	<a href="http://www.nobts.edu/women">www.nobts.edu/women</a>

For additional library resources in your state, check <http://www.nobts.edu/library/interlibrary-loan.html>

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- LALINC for Louisiana students
- Florida Virtual Library (<http://www.flelibrary.org/>) for Florida students
- Interact with us online at –



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