



# Church Community Ministries

## CCSW6364

New Orleans Baptist Theological Seminary  
Church and Community Ministries Division  
Internet Course, Spring 2015

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*The mission of New Orleans Baptist Theological Seminary is to equip leaders to fulfill  
the Great Commission and the Great Commandments  
through the local church and its ministries.*

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### **Purpose of the Course**

The purpose of this course is to prepare students to develop weekday programs for churches and faith-based community ministries based on the needs of the community as well as spiritual needs.

### **Core Value Focus**

The course will emphasize the seminary's current core value focus assigned annually by the Administrative Council. For the 2014-2015 academic year, the core value focus is Spiritual Vitality.

*Doctrinal Integrity* – Knowing that the Bible is the Word of God, we believe it, teach it, proclaim it, and submit to it. The doctrinal statements used in our evaluations are our Articles of Religious Belief and the Baptist Faith and Message Statement.

*Spiritual Vitality* – We are a worshiping community, with both personal spirituality and gathering together as a Seminary for the praise and adoration of God and instruction in His Word.

*Mission Focus* – We are not here merely to get an education or to give one. We are here to change the world by fulfilling the Great Commission and the Great Commandments through the local church and its ministries.

*Characteristic Excellence* – What we do, we do to the utmost of our abilities and resources as a testimony to the glory of our Lord and Savior Jesus Christ.

*Servant Leadership* – We follow the model of Jesus and exert leadership and influence through the nurture and encouragement of those around us.

### **Curriculum Competency Addressed**

This course will address the following curriculum competency:

*Disciple making:* This course will prepare the student to mobilize the church for missions, evangelism, discipleship, and applied ministry.

## Course Description

A special study is made in the development of weekday programs for churches and faith-based community ministries. Emphasis is placed on discovering needs of a community and developing programs to meet these needs as well as the spiritual needs of people. Attention is given to church and community surveys in addition to supervision and administration of weekday ministries.

## Student Learning Outcomes

In order to serve churches effectively through Christian Education, the student, by the end of the course, should:

1. Be able to apply their knowledge and comprehension of church and community weekday ministries to meet community needs.
2. Value community ministries.
3. Be able to administer church and community surveys and to supervise and administer weekday ministries.

## Required Readings

The following texts and resources are required reading for class discussions and are to be read in their entirety unless otherwise specified.

### **Required Texts**

Gospel of Luke

Morgan, Tony, and Tim Stevens. *Simply Strategic Volunteers: Empowering People for Ministry*. Loveland, CO: Group, 2005.

North American Mission Board. *His Heart, Our Hands: A Guide to Ministry Evangelism*. Alpharetta, GA: North American Mission Board, 2001. [Note: This book is available in PDF: <http://www.namb.net/ministry-tool-kit/>]

Rusaw, Rick, and Eric Swanson. *The Externally Focused Church*. Loveland, CO: Group, 2004.

Sider, Ronald J., Philip N. Olson, and Heidi Rolland Unruh. *Churches that Make a Difference: Reaching Your Community with Good News and Good Works*. Grand Rapids: Baker, 2002.

## Course Teaching Methodology

### **Units of Study**

Unit 1: Introduction to Church and Community Ministries

Unit 2: Biblical Basis

- Unit 3: Historical and Philosophical Foundations for Ministry
- Unit 4: Current Context for Ministry
- Unit 5: Starting a Ministry
- Unit 6: Church Assessment
- Unit 7: Community Needs Assessment
- Unit 8: Working with Volunteers: Overview and Recruiting
- Unit 9: Working with Volunteers: Training and Supervision
- Unit 10: Funding
- Unit 11: Evaluation/Policies and Procedures
- Unit 12: Nonprofit Organizations/Faith-Based Initiatives
- Unit 13: Advocacy and Social Action
- Unit 14: Ministry Evangelism in Different Contexts

**Teaching Method.** Threaded discussion, reading guides, videos, and case studies will be utilized in this internet course.

### Assignments and Evaluation Criteria

- I. Reading Assignments/Reading Quizzes  
Students are responsible for reading the textbooks required in the class. Students will complete a quiz on the reading assignments for each unit of the course. Students should complete all reading assignments and quizzes by the assigned dates. **Each quiz must be taken by the due date given for each unit assignment.** Quizzes will not be accessible after the due date. Only one late quiz will be allowed during the semester. Students should email Dr. Rivers to obtain a password to take a late quiz. Students will receive a final quiz grade which will be the total points earned on all quizzes divided by the total points possible on all quizzes.
- II. Discussion Boards  
Threaded discussion is intended to foster dialogue concerning the subject matter. Timely answers are critical for participating in threaded discussions. Initial posts to threaded discussions should be submitted by 11:59 p.m. on **Thursday** of each unit to allow time for further dialogue. All students are expected to respond to at least **2** initial posts per week. Response posts are due when the unit for which they are assigned closes. Threaded discussions should be timely and thought provoking, referencing reading content and making real-life application. **Points will be deducted for late initial posts. No late response posts are allowed in this course.** Students may drop one unit discussion board grade. [See the grading rubric at the end of the syllabus for more information.]
- III. Church Evaluation  
Each student will complete an evaluation of his/her church using *The Externally Focused Church*. Students should use the discussion questions at the end of each chapter as a guide for their papers. The evaluation should be 5 typed, double-spaced pages with a Turabian cover sheet. Upload your paper on Blackboard in either .doc (Microsoft Word) or .wpd (WordPerfect) format.

#### IV. Ministry Project Paper

Each student is to design a ministry\* for his/her church. The paper should include the following: introduction, description of ministry area and need for ministry, Biblical basis for ministry, description of the church and community (including demographic information), design of the ministry, plan for implementation in the church (including a plan for recruiting, training, and supervising volunteers), conclusion, footnotes, and works cited. Each section of the paper should relate specifically to the student's chosen ministry.

The paper is to be typed according to Turabian. Papers should be typed, double-spaced with 12 point type. The body of the paper should be 14-15 pages in length.

Twelve sources are required for the paper. Although students can use textbooks and class notes for their papers, these sources will not be counted as part of the 12 required sources.

Papers will be graded on content, organization, and form. The paper will be graded as follows:

Title Page/Table of Contents/Introduction	5 points
Description of Church and Community	10 points
Description of Ministry Area and Need for Ministry	10 points
Biblical Basis for Ministry	10 points
Design of the Ministry	20 points
Plan for Implementing the Ministry	20 points
Conclusion	5 points
Works Cited	10 points
Grammar/Spelling/Turabian (including footnotes)	10 points
Total	100 points

Possible ministry topics include campground ministry, criminal justice ministry, English as a Second Language, homeless ministry, hunger ministry, ministry with migrant workers, pregnancy care ministries, nursing home ministry, refugee resettlement ministries, raceway ministries, transportation ministries, multihousing ministries, substance abuse ministries, ministry with seafarers, tutoring children and youth, special needs ministries for families, afterschool programs. Any topic not listed above should be approved by the professor.

#### V. Ministry Research Project

Students will research one of the following areas of church community ministries: campground ministry, criminal justice ministry, English as a Second Language, homeless ministry, hunger ministry, ministry with migrant workers, pregnancy care ministries, nursing home ministry, refugee resettlement ministries, raceway ministries, transportation ministries, multihousing ministries, substance abuse ministries, ministry with seafarers, tutoring children and youth, special needs ministries for families, afterschool programs.

The chosen topic should be different than the ministry area that is the focus of the Ministry Project Paper. Topics will be assigned on a first come, first served basis. No more than 3 students will be assigned to each topic. Students should sign up on Blackboard in Unit 1.

Students will research their chosen topic, interview two people serving in the ministry area, and compile a resource file for the chosen ministry.

The resource file should include the following:

- An annotated bibliography of 10 current books or articles (since 2006) about the ministry area.
- A list and description of 10 websites related to the chosen ministry area.
- Five examples of churches and organizations conducting ministry in the chosen area, including a description of each ministry and contact information for each ministry.

The interviews and resource file will be graded as follows:

Interviews	40 points
Annotated Bibliography	20 points
Websites	20 points
Ministry Examples	20 points

#### VI. Final Exam

Students will complete a final exam. The exam is due on May 11 at 11:59 p.m. (CST)

#### Course Evaluation

Assignment	Percentage of Grade	Due Date
Discussion Boards	10%	Initial post due by Thursday (after unit opens), 11:59 p.m. Response posts due by Monday, 11:59 p.m. (when unit closes)
Reading Quizzes	10%	End of each Unit
Church Evaluation	15%	3/2/15, 11:59 p.m. CST
Ministry Research Project	20%	3/30/15, 11:59 p.m. CST
Ministry Project Paper	25%	4/20/15, 11:59 p.m. CST
Final Exam	20%	5/11/15, 11:59 p.m. CST

### **Course Policies**

#### Professor's Policy on Assignments

All work is due on the assigned day. The grade for late assignments will automatically be reduced by 10 points. Assignments that are over one week late will not be accepted.

All assignments should be uploaded to Blackboard in either .doc (Microsoft Word) or .wpd (WordPerfect) format, unless otherwise stated on the syllabus.

#### Academic Honesty Policy

All graduate and undergraduate NOBTS students, whether on-campus, Internet, or extension center students, are expected to adhere to the highest Christian standard of honesty and integrity when completing academic assignments for all courses in every delivery system format. The

Bible provides our standard for academic integrity and honesty. This standard applies whether a student is taking tests, quizzes, exams, writing papers, completing Discussion Boards, or any other course requirement.

Academic Policies

Academic policies related to absences, examinations, and other topics can be found in the *New Orleans Baptist Theological Seminary Academic Catalog 2014-2015*.

Blackboard

Blackboard will be used extensively in this class. Please make sure that your contact information is accurate. If you need assistance accessing Blackboard, please contact the Information Technology Center.

Netiquette: Appropriate Online Behavior

Appropriate Online Behavior. Each student is expected to demonstrate appropriate Christian behavior when working online on Discussion Boards or whenever interaction occurs through web, digital, or other electronic medium. The student is expected to interact with other students in a fashion that will promote learning and respect for the opinions of others in the course. A spirit of Christian charity is expected at all times in the online environment.

**Course Schedule**

Unit/Dates	Topic	Assignment
Unit 1 *Open: 1/20/15, 6 p.m. (CST) Due: <b>1/26/15,</b> <b>11:59 p.m. (CST)</b>	Introduction Why Ministry Evangelism?	<i>His Heart, Our Hands</i> (HHOH), Chapters 1-3 Sider, et al., Chapters 1-3
Unit 2 Open: 1/26/15 Due: <b>2/2/15</b>	Biblical Basis	Gospel of Luke Rusaw & Swanson, Appendix
Unit 3 Open: 2/2/15 Due: <b>2/9/15</b>	Historical Basis Philosophical Foundations for Ministry	Rivers, L. "Baptist Centers: Influences and Education." <i>Baptist History and Heritage Journal</i> 46, no. 2 (Summer 2011), 77-89
Unit 4 Open: 2/9/15 Due: <b>2/16/15</b>	Current Context for Ministry	HHOH, MAPs 1, 2, 6, 10, 11, and 16 Rusaw & Swanson, Chapters 1-2 Love Neglected Neighbors available at [ <a href="http://www.namb.net/Neglected_Neighbors/">http://www.namb.net/Neglected_Neighbors/</a> ]
Unit 5 Open: 2/16/15 Due: <b>2/23/15</b>	Starting a Ministry Ministry Evangelism Example	HHOH, Chapter 4, Appendices A-C Sider, et al., Chapters 8-9 Rusaw & Swanson, Chapters 3-5
Unit 6 Open: 2/23/15 Due: <b>3/2/15</b>	Assessing Your Church	Rusaw & Swanson, Chapters 6-11 Sider, et al., Chapters 6-9, 12 (p. 249-257)

Unit 7 Open: 3/2/15 <b>Due: 3/9/15</b>	Community Needs Assessment	Mobilize Your Church Resources available at [ <a href="http://www.namb.net/Mobilize_Your_Church_to_LoveLoud/">http://www.namb.net/Mobilize_Your_Church_to_LoveLoud/</a> ]; Sider, et al., Chapter 12 (p. 257-270); HHOH, Chapter 6
Unit 8 Open: 3/9/15 <b>Due: 3/16/15</b>	Involving People in Ministry Working with Volunteers: Overview and Recruiting	HHOH, Chapters 5, 7; Complete Appendix D; Morgan & Stevens, pages 1-115
Spring Break {March 23-27} No Assignments Due		
Unit 9 Open: 3/16/15 <b>Due: 3/30/15</b>	Working with Volunteers: Training and Supervision	Morgan & Stevens, pages 116-235 HHOH, Chapters 8 and 9
Unit 10 Open: 3/30/15 <b>Due: 4/6/15</b>	Funding/Grants	HHOH, Chapters 10 and 11, MAPs 3-5, Appendices E, F; Sider, et al., Chapter 5
Unit 11 Open: 4/6/15 <b>Due: 4/13/15</b>	Evaluation Policies and Procedures	Sider, et al, Chapters 13-14 HHOH, MAPs 7-9
Unit 12 Open: 4/13/15 <b>Due: 4/20/15</b>	Nonprofit Organizations Faith-Based Initiatives	Sider, et al, Chapter 11 HHOH, MAPs 12-15
Unit 13 Open: 4/20/15 <b>Due: 4/27/15</b>	Advocacy and Social Action Making a Difference in Your Community	Sider, et al., Chapter 4 HHOH, MAPs 16-21
Unit 14 Open: 4/27/15 <b>Due: 5/4/15</b>	Ministry Evangelism in Different Contexts; Review	HHOH, MAPs 22-27
<b>Due May 11, 11:59 p.m. (CST)</b>	Final Exam	

\*All units will open at 6 p.m. and will close at 11:59 p.m. (CST) on the dates specified.

### Selected Bibliography

Books:

Atkinson, Donald A., and Charles L. Roesel. *Meeting Needs, Sharing Christ: Ministry Evangelism in Today's New Testament Church*. Nashville: LifeWay, 1995.

Bolton, Barbara, Mike Bright, and Byron Cressy. *Care and Feeding of Volunteers: Recruiting and Keeping an Excellent Volunteer Ministry Staff*. Cincinnati, OH: Standard Publishing, 2001.

Cobble, Jr., James F. "Screening Children's Workers." *Leadership* 23, no. 3 (Summer 2002): 72-77.

- Corbett, Steve, and Brian Fikkert. *When Helping Hurts: How to Alleviate Poverty Without Hurting the Poor . . . and Yourself*. Chicago: Moody, 2009.
- Danielson, Thay, Pat Lucas, Rose Malinowski, and Sharon Pittman. "Set Free Ministries: A comprehensive Model for Domestic Violence Congregational Interventions" *Social Work & Christianity*, 36 (2009): 480-493.
- Dudley, Carl S. *Community Ministry: New Challenges, Proven Steps to Faith-Based Initiatives*. Bethesda, MD, 2002.
- Huyser, Mackenzi. "Social Work with Volunteers" *Social Work and Christianity* 37, no. 1 (2010): 93-95.
- Keith-Lucas, Alan. "The Church's Witness in Social Welfare" *Social Work and Christianity*, 37 no. 3 (2010): 330-340.
- Keller, Timothy J. *Ministries of Mercy: The Call of the Jericho Road*, 2d ed. Phillipsburg, NJ: P & R Publishing, 1997.
- Lewis, Robert, and Rob Wilkins. *The Church of Irresistible Influence: Bridge-Building Stories to Help Reach Your Community*. Grand Rapids, MI: Zondervan, 2001.
- Maeker, Nancy, and Peter Rogness. *Ending Poverty: A 20/20 Vision: A Guide for Individuals and Congregations*. Minneapolis: Augsburg Fortress, 2006.
- Martin, Joyce Sweeney. *Faith Works: Ministry Models for a Hurting World*. Birmingham, AL: Woman's Missionary Union, 1996.
- Poole, Jay, John C. Rife, Fran Pearson, and Wayne R. Moore. "Developing Community Partnerships With Religiously Affiliated Organizations to Address Aging Needs: A Case Study of the Congregational Social Work Education Initiative." *Social Work & Christianity*, 36 (2009): 176-191.
- Roberts-Lewis, Amelia, and Tonya D. Armstrong. "Moving the Church to Social Action." *Social Work and Christianity*, 37 no. 2 (2010): 115-127.
- Ronsvalle, John. *The Poor Have Faces: Loving Your Neighbor in the 21<sup>st</sup> Century*. Grand Rapids, MI: Baker Book House, 1992.
- Rusaw, Rick, and Eric Swanson. *The Externally Focused Life*. Loveland, CO: Group, 2009.
- Seaton, Michael R. *Becoming a Good Samaritan*. Grand Rapids, MI: Zondervan, 2009.
- Skjegstad, Joy. *Starting a Nonprofit at Your Church*. Bethesda, MD: The Alban Institute, 2002.
- \_\_\_\_\_. *7 Creative Models for Community Ministry*. Valley Forge, PA: Judson Press, 2013.

Sjogren, Steve, and Janie Sjogren. *101 Ways to Reinvest Your Life*. Colorado Springs: NavPress, 2003.

*Special Needs – Special Ministry: For Children’s Ministry*. Loveland, CO: Group Publishing, 2004.

Unruh, Heidi Rolland, and Ronald J. Sider. *Saving Souls, Serving Society: Understanding the Faith Factor in Church-Based Social Ministry*. New York: Oxford University Press, 2005.

Websites:

FASTEN: Fasten and Service Technical Education Network. <http://fastennetwork.org>

Greater New Orleans Community Data Center. <http://www.gnocdc.org>

Leavell Center for Evangelism and Church Health. <http://www.leavellcenter.com>

North American Mission Board. <http://www.namb.net>

PURE Ministries. <http://www.pure-ministries.com>

Woman’s Missionary Union. <http://www.wmu.com>

### **Grading Rubric for Discussion Boards**

Discussion boards are worth 10 points per unit and are graded based on the following criteria:

Criteria	Points Possible	Points Earned
Timeliness of Initial Post	0 (late) 1 (on time)	
Original Thought	0 (no original thoughts) 1 (minimal) 2 (adequate)	
Reference to Reading Materials	0 (none) 1 (minimal) 2 (adequate)	
Thoroughness of Posts	0 (superficial post) 1 (minimal) 2 (moderate) 3 (maximum)	
Number of Posts [{initial + response posts} (3 required)]	0 (only 1 post) 1 (2 posts) 2 (3 posts)	