



**Intercultural Missions and Ministry to Women  
CEWM5286  
New Orleans Baptist Theological Seminary  
Church Ministry Division  
Workshop Oct. 21-23, 2020**

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**Mission Statement**

New Orleans Baptist Theological Seminary and Leavell College prepare servants to walk with Christ, proclaim His truth, and fulfill His mission.

**Core Value Focus**

The seminary has five core values: Doctrinal Integrity, Spiritual Vitality, Mission Focus, Characteristic Excellence, and Servant Leadership. The core value focus for this academic year is Mission Focus: We are not here merely to get an education or to give one. We are here to change the world by fulfilling the Great Commission and the Great Commandments through the local church and its ministries. The doctrinal statements used in our evaluations are our Articles of Religious Belief and the Baptist Faith and Message Statement.

**Curriculum Competencies**

All graduates of NOBTS are expected to have at least a minimum level of competency in each of the following areas: Biblical Exposition, Christian Theological Heritage, Disciple Making, Interpersonal Skills, Servant Leadership, Spiritual and Character Formation, and Worship Leadership. The curriculum competencies addressing in this course are: Disciple Making and Servant Leadership.

**Course Description**

This course is designed to lead students into a greater understanding of their cultures and the cultures of the people around them, and to equip them to gain a deeper relationship with God and others to whom they minister. Students will examine strategies for missions involvement on an individual and group basis among women through the church.

**Student Learning Outcomes**

At the conclusion of the semester, the student will:

1. Examine biblical teachings about missions.
2. Understand mission efforts of women in Southern Baptist life.
3. Value multicultural ministry and mission efforts in their ministry to women.
4. Develop various strategies for missions and ministry to women at the community, national, and international levels.

## Textbooks

The following texts and resources are required reading for class discussions and are to be read in their entirety unless otherwise specified.

1. Darling, Daniel. *The Dignity Revolution: Reclaiming God's Rich Vision for Humanity*. The Good Book Co., 2018. ISBN: 978-1784982836.
2. Hearn, Mark. *Technicolor: Inspiring Your Church to Embrace Multicultural Ministry*. Nashville: Broadman & Holman, 2017. ISBN: 978-1433691737
3. Hadra, Teesha, and John Hambrick. *Black & White: Disrupting Racism One Friendship at a Time*. Nashville: Abingdon Press, 2019. ISBN: 978-1501879173

## Course Teaching Methodology

The course will involve the following methodologies: lecture and interactive discovery-learning. It will be offered on the main campus during a three-day academic workshop.

## Course Requirements

1. **Attend class.** This course is in the workshop format. Seminary policy states that a student may not miss any class due to the short length of the workshop. Review the syllabus, required reading, and course outline and download materials as needed.
2. **Participate in class discussion.** Please silence cell phones during class. No texting or internet use during class.
3. **Read the assigned textbooks and other reading assignments.** Reading assignments will include readings from the textbook, Scripture, and other sources. **The student will provide a written statement of completion of all reading assignments. Due: Friday, November 20**
4. **Develop an annotated bibliography** of at least 5 works outside of the textbooks addressing multicultural ministry and missions. Include the bibliographical information for each entry along with a 3-4 sentence description of the work. No more than half of the sources can be from the internet (and these should be academic or research-based). **Due: Friday, November 6.**
5. **Create a PowerPoint Presentation** about a woman who has contributed significantly to Southern Baptist missions efforts (past or current). Presentations should be 10-15 slides covering the topics of biographical information, contributions, and implications for multicultural ministry and missions for women. The slideshow presentation will be uploaded to the discussion board to share with classmates. **Due: Friday, November 6.**
6. **Complete a project report as described below.** The student will evaluate a multicultural ministry and its strategies for reaching persons from different cultures (may be a ministry of your church or an independent ministry). In this report the student will also evaluate the present missions programs of their own church and propose strategies for increasing missions involvement. **Due: Friday, November 20**

### Part One: Evaluation of a Multicultural Ministry

- a. Biblical basis for ministry

- b. Description of present multi-cultural ministry
- c. Evaluation of present multi-cultural ministry
- d. Role of the local church in the ministry
- e. Role of volunteers in the ministry (include discussion about the way in which volunteers are recruited, trained, and utilized in the ministry)
- f. Report should be based on 3 interviews: 1 with leader of the ministry and 2 with participating members or volunteers of the ministry

**Part Two: Evaluation of Your Church’s Missions Programs**

- a. Description of present missions programs
- b. Evaluation of present missions programs
- c. Recommendations of future missions programs
- d. Integration of missions into other church programs

The project should be 10-15 pages, typed double spaced, following *A Manual for Writers of Term Papers, Thesis, and Dissertations 7th edition*. The manual is by Kate Turabian and is published by University of Chicago Press.

All assignments should be emailed to Dr. Emily Dean at [edean@nobts.edu](mailto:edean@nobts.edu), **according to their specific due dates listed above.**

**Evaluation of Grade**

This course will follow the grading system for the Graduate School.

A = 93-100	
B = 85-92	25% = Textbook Reading/Class Participation
C = 77-84	25% = Annotated Bibliography
D = 70-76	25% = PowerPoint Presentation
F = 69 and below	25% = Project Report

**Technical Assistance**

For assistance regarding technology, consult ITC (504-816-8180) or the following websites:

1. [Selfserve@nobts.edu](mailto:Selfserve@nobts.edu) - Email for technical questions/support requests with the [Selfserve.nobts.edu](http://Selfserve.nobts.edu) site (Access to online registration, financial account, online transcript, etc.)
2. [BlackboardHelpDesk@nobts.edu](mailto:BlackboardHelpDesk@nobts.edu) - Email for technical questions/support requests with the NOBTS Blackboard Learning Management System [NOBTS.Blackboard.com](http://NOBTS.Blackboard.com).
3. [ITCSupport@nobts.edu](mailto:ITCSupport@nobts.edu) - Email for general technical questions/support requests.
4. [www.NOBTS.edu/itc/](http://www.NOBTS.edu/itc/) - General NOBTS technical help information is provided on this website.

**Writing Style Guide**

Writing assignments should follow the NOBTS/Leavell College Manual of Form and Style (revised August 2019). To access this manual on the seminary website, please use the following link: <https://www.nobts.edu/resources/pdf/writing/StyleGuide.pdf>.

**Help for Writing Papers at “The Write Stuff”**

NOBTS maintains a Writing Center designed to improve English writing at the graduate level. Students can receive writing guides, tips, and valuable information to help in becoming a better writer.

## Academic Policies

Academic policies related to absences, grading scale, final examination schedules, and other topics can be found in the current online catalog: [New Orleans Baptist Theological Seminary Graduate Catalog](#).

## Policy for Graduating Seniors

Graduating Seniors are responsible for alerting the professor of your intention to graduate. All of your assignments must be completed by noon (12:00 PM) on the Wednesday prior to commencement exercises.

## Netiquette

Netiquette refers to appropriate online behavior in Blackboard or other online discussions. Each student is expected to demonstrate appropriate Christian behavior when working online on Discussion Boards or whenever interaction occurs through web, digital, or other electronic medium. The student is expected to interact with other students in a fashion that will promote learning and respect for the opinions of others in the course. A spirit of Christian charity is expected at all times in the online environment.

## Academic Honesty Policy

All graduate and undergraduate NOBTS students, whether on-campus, internet, or extension center students, are expected to adhere to the highest Christian standard of honesty and integrity when completing academic assignments for all courses in every delivery system format. The Bible provides our standard for academic integrity and honesty. This standard applies whether a student is taking tests, quizzes, exams, writing papers, completing Discussion Boards, or any other course requirement.

## Plagiarism on Written Assignments

NOBTS has a no tolerance policy for plagiarism. Plagiarism in certain cases may result in expulsion from the seminary. See the NOBTS Student Handbook for definition, penalties, and policies associated with plagiarism.

## Late Work

An automatic 5-point deduction will be taken for work submitted after the due date. Additional points will be deducted based on the number of days the submission is late. Requirements must be received by the end of each semester or the student will receive a course grade of an "F".

## Course Schedule

### Day One

**Wednesday, Oct. 21<sup>st</sup>**

Define Culture / Identify Your Culture / Culture in the United States  
Bridges & Barriers to the Asian Culture / Hispanic Culture  
Bridges & Barriers to Muslim Cultures / African-American Culture

### Day Two

**Thursday, Oct. 22<sup>nd</sup>**

Cross-Cultural Conflict / Ministry to Women of Other Cultures  
The Global Nature of Missions/The Biblical Perspective on Missions  
The History of Missions / Missions and Evangelism  
Community Missions/Volunteer Missions / Career Missions

### Day Three

**Friday, Oct. 23<sup>rd</sup>**

Missions Organizations, Training, & Resources / Developing a Missions Lifestyle

## Selected Bibliography

- Allen, Catherine B. *A Century to Celebrate: History of Woman's Missionary Union*. Birmingham, AL: Woman's Missionary Union, 1987.
- \_\_\_\_\_. *The New Lottie Moon Story* (2<sup>nd</sup> edition). Birmingham, AL: Woman's Missionary Union, 1980.
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- Belew, M. Wendell. *A Missions People: The Southern Baptist Pilgrimage*. Nashville, TN: Broadman Press, 1989.
- Blount, Brian and Leonora Tisdale. *Making Room at the Table: An Invitation to Multicultural Worship*. Louisville: Westminster/John Knox Press, 2001.
- Butler, Cathy. *I Can Do That! 100 + Ways to Be on Mission*. Birmingham, AL: Woman's Missionary Union, 1999.
- Cauthen, Baker James. *Advance: A History of Southern Baptist Foreign Missions*. Nashville, TN: Broadman Press, 1970.
- Cha, Peter. *Growing Healthy Asian American Churches*. Downers Grove: InterVarsity Press, 2000.
- Christerson, Brad. *Against All Odds: The Struggle for Racial Integration in Religious Organizations*. New York: New York University Press, 2005.
- Conde-Frazier, Elizabeth, S. Steve Kang and Gary Parrett. *Many Colored Kingdom: Multicultural Dynamics for Spiritual Formation*. Grand Rapids: Baker Book House, 2004.
- Conn, Harvey and Manuel Ortiz. *Urban Ministry: The Kingdom, the City, and the People of God*. Downers Grove: InterVarsity Press, 2001.
- Crespo, Orlando. *Being Latino in Christ: Finding Wholeness in Your Ethnic Identity*. Downers Grove, IL: InterVarsity Press, 2003.
- Emerson, Michael. *United by Faith: The Multiracial Congregation as an Answer to the Problem of Race*. New York: Oxford University Press, 2003.
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- Engel, James F. and William A. Dyrness. *Changing the Mind of Missions: Where Have We Gone Wrong?* Downers Grove, IL: InterVarsity, 2000.
- Estep, William R. *Whole Gospel – Whole World – The Foreign Mission Board of the Southern Baptist*

- Convention: 1845-1995*. Nashville, TN: Broadman and Holman Publishers, 1994.
- Evans, Tony. *Oneness Embraced: Reconciliation, the Kingdom, and How We Are Stronger Together*. Chicago: Moody Publishers, 2015.
- Fields, Bruce. *Introducing Black Theology: Three Critical Questions for the Evangelical Church*. Grand Rapids: Baker Books, 2001.
- Gilbreath, Edward. *Reconciliation Blues: A Black Evangelical's Inside View of White Christianity*. Downers Grove: InterVarsity Press, 2006.
- Kozol, Jonathan. *Shame of the Nation: The Restoration of Apartheid Schooling in America*. New York: Crown Publishing Group, 2005.
- Matsuoka, Fumitaka. *Out of Silence: Emerging Themes in Asian American Churches*. Cleveland: United Church Press, 1995.
- \_\_\_\_\_. *The Color of Faith: Building Community in a Multicultural Society*. Cleveland: United Church Press, 1998.
- May, L. E., Jr., ed. *Women in Southern Baptist History*. Baptist History and Heritage Vol XXII, (3), 1987.
- McNeil, Brenda Salter and Rick Richardson. *The Heart of Racial Justice: How Soul Change Leads to Social Change*. Downers Grove: InterVarsity Press, 2004.
- Missions Mosaic Magazine*. Birmingham, AL: New Hope, monthly publication.
- Moreau, A. Scott, Gary R. Corwin, and Gary B. McGee. *Introducing World Missions: A Biblical, Historical, and Practical Survey*, 2nd Ed. Baker Academic, 2015.
- Omi, Michael and Howard Winant. *Racial Formation in the United States: From the 1960s to the 1990s*. New York: Routledge, 1994.
- Ortiz, Manuel. *The Hispanic Challenge*. Downers Grove: InterVarsity Press, 1993.
- \_\_\_\_\_. *One New People*. Downers Grove: InterVarsity Press, 1996.
- Pattilo-McCoy, Mary. *Black Picket Fences: Privilege and Peril among the Black Middle Class*. Chicago: The University of Chicago Press, 1999.
- Perry, Dwight. *Building Unity in the Church of the New Millennium*. Chicago: Moody Press, 2002.
- Piper, John. *Let the Nations be Glad: The Supremacy of God in Missions*. Leicester, England: InterVarsity Press, 1993.
- Pocock, Michael and Joseph Henriques. *Cultural Change and Your Church: Helping Your Church Thrive in a Diverse Society*. Grand Rapids: Baker Books, 2002.
- Saal, William J. *Reaching Muslims for Christ*. Chicago, IL: Moody Press, 1991.

- Sharp, Douglas. *No Partiality: The Idolatry of Race and the New Humanity*. Downers Grove: InterVarsity Press, 2002.
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- Spencer, Aida B. and William D. *The Global God: Multicultural Evangelical Views of God*. Grand Rapids, MI: Baker Books, 1998.
- Stassen, Glen and David Gushee. *Kingdom Ethics: Following Jesus in Contemporary Context*. Downers Grove: InterVarsity Press, 2003.
- Takaki, Ronald. *A Different Mirror: A History of Multicultural America*. Boston: Little, Brown and Company, 1993.
- Tucker, Ruth. *From Jerusalem to Irian Jaya: A Biographical History of Christian Missions*. Grand Rapids, MI: Zondervan Publishing, 1983.
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- Unruh, Heidi and Ronald Sider. *Saving Souls, Serving Society*. New York: Oxford University Press, 2005.
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## Student Services

*This is a partial list of NOBTS student services available to all students, no matter your delivery system or location. If you have questions or do not see what you need here, please refer to [www.nobts.edu/student-services](http://www.nobts.edu/student-services), email us at [studentservices@nobts.edu](mailto:studentservices@nobts.edu), or call the Dean of Students office at 800-662-8701, ext. 3283. We are glad to assist you!*

Need	Email	Phone	Web Page
Advising – Graduate Program	<a href="mailto:studentservices@nobts.edu">studentservices@nobts.edu</a>	504.282.4455 x3312	<a href="http://www.nobts.edu/registrar/default.html#advising">www.nobts.edu/registrar/default.html#advising</a>
Advising – Undergraduate Program	<a href="mailto:lcadminasst@nobts.edu">lcadminasst@nobts.edu</a>	504.816.8590	<a href="http://www.nobts.edu/LeavellCollege">www.nobts.edu/LeavellCollege</a>
Church Minister Relations (for ministry jobs)	<a href="mailto:cmr@nobts.edu">cmr@nobts.edu</a>	504.282.4455 x3291	<a href="http://www.nobts.edu/CMR">www.nobts.edu/CMR</a>
Financial Aid	<a href="mailto:financialaid@nobts.edu">financialaid@nobts.edu</a>	504.282.4455 x3348	<a href="http://www.nobts.edu/financialaid">www.nobts.edu/financialaid</a>
PREP (help to avoid student debt)	<a href="mailto:Prepassistant1@nobts.edu">Prepassistant1@nobts.edu</a>	504.816.8091	<a href="http://www.nobts.edu/prep">www.nobts.edu/prep</a>
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Writing and Turabian style help	<a href="mailto:library@nobts.edu">library@nobts.edu</a>	504.816.8018	<a href="http://www.nobts.edu/writing/default.html">http://www.nobts.edu/writing/default.html</a>
Guest Housing (Providence Guest House)	<a href="mailto:ph@nobts.edu">ph@nobts.edu</a>	504.282.4455 x4455	<a href="http://www.provhouse.com">www.provhouse.com</a>
Student Counseling	<a href="mailto:lmccc@nobts.edu">lmccc@nobts.edu</a>	504.816.8004	<a href="http://www.nobts.edu/student-services/counseling-services.html">www.nobts.edu/student-services/counseling-services.html</a>
Women’s Programs	<a href="mailto:womensacademic@nobts.edu">womensacademic@nobts.edu</a>	504.282.4455 x3334	<a href="http://www.nobts.edu/women">www.nobts.edu/women</a>

For additional library resources in your state, check <http://www.nobts.edu/library/interlibrary-loan.html>

- GALILEO for Georgia students
- LALINC for Louisiana students
- Florida Virtual Library (<http://www.flelibrary.org/>) for Florida students
- Interact with us online at –



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