



CEAD6356 Leading Adult Ministry
New Orleans Baptist Theological Seminary
Discipleship and Ministry Leadership Division
Xcelerate Conference, October 17-19, 2018

Loretta G. Rivers, Ph.D., LCSW, CT
Professor of Social Work
lrivers@nobts.edu 504-282-4455, ext. 3211

The mission of New Orleans Baptist Theological Seminary is to equip leaders to fulfill the Great Commission and the Great Commandments through the local church and its ministries.

Purpose of the Course

The purpose of this course is to familiarize students with the programs, resources, and organizational structures in leading an adult ministry of a local church.

Core Value Focus

Doctrinal Integrity – Knowing that the Bible is the Word of God, we believe it, teach it, proclaim it, and submit to it. The doctrinal statements used in our evaluations are our Articles of Religious Belief and the Baptist Faith and Message Statement.

Spiritual Vitality – We are a worshipping community, with both personal spirituality and gathering together as a Seminary for the praise and adoration of God and instruction in His Word.

Mission Focus – We are not here merely to get an education or to give one. We are here to change the world by fulfilling the Great Commission and the Great Commandments through the local church and its ministries.

Characteristic Excellence – What we do, we do to the utmost of our abilities and resources as a testimony to the glory of our Lord and Savior Jesus Christ.

Servant Leadership – We follow the model of Jesus and exert leadership and influence through the nurture and encouragement of those around us.

Annually, the President will designate a core value that will become the focus of pedagogy for the year. **For the 2018-2019 academic year, the Core Value is *Doctrinal Integrity*.**

Curriculum Competencies Addressed

The course addresses the curriculum competencies within the area of Christian education and supports interpersonal relationship skills as well by enhancing one's ministerial skills in relating to the family as an integrated system.

Course Description

This course highlights the need for aggressive leadership in the adult education program of the church. Areas of work requiring special attention are identified, and practical suggestions for accomplishing desired objectives are explored. The roles of church staff and lay leadership are defined. Principles of leadership and interpersonal relationships with adults are considered.

Student Learning Outcomes

The student involved in this course should be able to accomplish the following:

- Identify and discuss leadership and adult ministry from biblical, historical, demographic, and developmental perspectives.
- Value specific components of adult ministry in the local church setting.
- Utilize administrative procedures in planning and implementing an adult ministry in the local church.

Required Readings

The following texts and resources are required reading for class discussions and are to be read in their entirety unless otherwise specified.

Required Texts

Dean, Jody & Hal Stewart, eds. *Together We Equip*. Bloomington, IN: Westbow Press, 2018.
Osborne, Larry, *Sticky Teams*. Grand Rapids: Zondervan, 2010.
Stroope, Steve. *Tribal Church*. Nashville: B&H Publishing Group, 2012.
Yount, William. *The Teaching Ministry of the Church*, 2d ed. Nashville: B&H Publishers, 2008.

Course Teaching Methodology

This course will utilize the following teaching methodologies: lecture, small group discussions, and guest speakers in the Xcelerate Conference.

Schedule

Wednesday, October 17, 2018

Class Session, 1-4:30 p.m.

Thursday and Friday, October 18-19, 2018

Xcelerate Conference and Class Meetings

Students should plan to participate in conference and class meetings throughout the day on Thursday and Friday, including lunch sessions. Please consult the website: <http://nobts.edu/discipleship/Xcelerate-2018.html> for conference registration and schedule.

To receive credit for the class, students must attend all class meetings and required sessions of the Xcelerate conference.

Assignments and Evaluation Criteria

Philosophy of Adult Ministry paper

Due: October 17, 2018, 1:00 p.m.

The paper is to be 6-8 pages in length. The paper is to include: a biblical rationale for adult ministry, an overview of the adult developmental stages (Erikson and Fowler), the adult as learner (andragogy), and practical ministry implications. The paper should be double-spaced, font size 12, Times New Roman, one-inch margins, have a cover/title page, have 6 to 8 resources—books, journal articles, etc. Submit your paper on Blackboard.

Current Research Paper on Adult Age-group or Affinity group Due: October 26, 2018

The student should choose one adult age-group or affinity group to present the latest research and study on this adult group. Adult groups you can choose from: college, emerging adulthood, young adulthood, middle adulthood, late (senior) adulthood, single adults, men's ministry, or women's ministry. The content of the paper should address the following: present trend of growth or decline of group in society today, their socio-economic aspects, educational status/needs, effective church ministry applications or needs the church should address with this adult group. The paper should be double-spaced, font size 12, Times New Roman, one-inch margins, and have a cover/title page. This paper is to be 4-5 pages in length employing at least 5 sources—books or articles or interviews. Submit your paper on Blackboard.

Strategic One-year Calendar of Adult Ministry Due: November 2, 2018

Each student is to create a one-year ministry calendar in a power point format, as if, you were presenting to your church staff, church leadership team, church council, or adult leadership team. The presentation/calendar is to include four (4) age or affinity groups mentioned in the "Current Research Paper" section above. The paper needs to include:

1. Introductory slides on the four adult groups you are addressing in your calendar and a basic description of the church ministry context. (Pictures and graphics are good to include.)
2. A slide or two on the regular on-going church ministry-activity schedule that includes these adult groups—Bible Study, discipleship, worship services, etc.
3. A monthly schedule for a year (start in January 2019) of targeted ministry activities that provide fellowship, discipleship, evangelism, worship, or service/mission opportunity for the four groups you have chosen. The calendar needs to include six (6) events/activities for each adult group—one every other month—24 events total. Each event needs to include a name/description of the event, how much it will cost to do the event, and a 1-2 sentence explanation of how this event is relevant to the needs of the adult group as based upon your philosophy of adult ministry and how adults are developing socially and spiritually.

Submit your calendar in PowerPoint in pdf format on Blackboard.

Reading Assignments

Due: October 17, 2018

Students should complete all the required reading for the course prior to the start of the workshop. Students will complete a reading accountability statement at the beginning of the workshop.

Xcelerate Conference Summary

Due: October 26, 2018

Students should take notes on each workshop attended. Students should submit a one page typed summary for each large group and breakout session attended. The summary should include the title of the session and name of the speaker(s); a one to two paragraph description of the session highlighting key points; and a discussion (one to two paragraphs) of how the material could be applied in the student's ministry context.

Evaluation

Assignment	Percentage of Grade
Philosophy of Adult Ministry paper	25%
Current Research Paper on Adult Age-group or Affinity group	25%
Strategic One-year Calendar of Adult Ministry	25%
Reading Assignments	10%
Xcelerate Conference Summary	15%

Course Policies

Late Assignments

Assignments not submitted *on the due dates* are considered late and will be automatically penalized 10 points. Late assignments will not be accepted one week beyond the original due date.

Academic Honesty Policy

All graduate and undergraduate NOBTS students, whether on-campus, internet, or extension center students, are expected to adhere to the highest Christian standard of honesty and integrity when completing academic assignments for all courses in every delivery system format. The Bible provides our standard for academic integrity and honesty. This standard applies whether a student is taking tests, quizzes, exams, writing papers, completing Discussion Boards, or any other course requirement.

Netiquette

Appropriate Online Behavior. Each student is expected to demonstrate appropriate Christian behavior when working online on Discussion Boards or whenever interaction occurs through web, digital, or other electronic medium. The student is expected to interact with other students in a fashion that will promote learning and respect for the opinions of others in the course. A spirit of Christian charity is expected at all times in the online environment.

Help for Writing Papers at “The Write Stuff”

NOBTS maintains a Writing Center designed to improve English writing at the graduate level. Students can receive writing guides, tips, and valuable information to help in becoming a better writer.

Plagiarism on Written Assignments

NOBTS has a no tolerance policy for plagiarism. Plagiarism in certain cases may result in expulsion from the seminary. See the NOBTS Student Handbook for definition, penalties, and policies associated with plagiarism.

Selected Bibliography

- Adams, Chris. *Transformed Lives: Taking Women's Ministry to the Next Level*. Nashville: Lifeway, 2001.
- Adams, Chris. *Women Reaching Women in Crisis*, revised edition. Nashville: Broadman Press, 2014.
- Arthur, Kay. *How to Study Your Bible*. Eugene, OR: Harvest House, 1994.
- Anderson, Leith. *A Church for the 21st Century*. Minneapolis: Bethany House Publishers, 1992.
- Anderson, Ray. *Something Old/Something New: Marriage and Family in a Postmodern Culture*. Eugene, OR: Wipf and Stock Publishers, 2007.
- Anthony, Michael J. (ed.). *Foundations for Ministry: An Introduction to Christian Education*. Victor Books, 1992.
- Atkinson, Harley, ed. *Handbook of Young Adult Religious Education*. Birmingham: Religious Education Press, 1995.
- Balswick, Jack O. and Judith K. *The Family: A Christian Perspective on the Contemporary Home*, 2d ed. Grand Rapids, MI: Baker Books, 1999.
- Barna, George. *The Future of the American Family*. Chicago: Moody Press, 1993.
- _____. *Turning Vision Into Action*. Ventura, CA: Regal Books, 1996.
- Barnes, Emilie. *Things Happen When Women Care*. Eugene, OR: Harvest House Publishers, 1990.
- Bauknight, Brian Kelly. *Body Building: Creating a Team Ministry Through Spiritual Gifts*. Nashville: Abingdon, 1996.
- Beal, Will (comp.). *Sharing the Joy in Team Ministry*. Nashville TN: Convention Press, 1988.
- Benson, Peter I. and Eugene C. Roehikepartain. *Beyond Leaf Raking: Learning to Serve, Serving to Learn*. Nashville: Abingdon, 1993.
- Bridges, William. *Managing Transitions: Making the Most of Change*. Reading, MA: Addison-Wesley Publishing Company, 1991.

- Briner, Bob and Ray Pritchard. *More Leadership Lessons of Jesus*. Nashville: Broadman and Holman, 1998.
- _____. *The Leadership Lessons of Jesus*. Grand Rapids, MI: Zondervan, 1997.
- Briscoe, Jill et al. *Designing Effective Women's Ministries*. Grand Rapids, MI: Zondervan, 1995.
- Burdett, Nora and Karen Keller. *A Patchwork of Programs for Women's Ministries*. Kansas City, MO: Beacon Hill Press, 1994.
- Chesterton, G. K. *What's Wrong with the World*. San Francisco: Ignatius, 1994.
- Cladis, George. *Leading the Team-Based Church*. San Francisco: Jossey-Bass, 1999.
- Cordeiro, Wayne. *Doing Church as a Team*. Hawaii: New Hope 2001.
- Collins, Gary R. *The Biblical Basis of Christian Counseling for People Helpers*. Colorado Springs: NavPress, 1993.
- Conway, Jim. *Women in Mid-Life Crisis*. Wheaton, IL: Tyndale House, 1983.
- Crabb Lawrence. *Effective Biblical Counseling*. Grand Rapids, MI: Zondervan, 1977.
- Cross, Patricia K. *Adults As Learners: Insuring Participation and Facilitating Learning*. San Francisco: Jossey-Bass, 1981.
- Dahlman, Dorothy. *A Designer's Guide for Creative Women's Ministries*. Arlington Heights, IL: Harvest Publications, 1988.
- Dockery, Karen. *Fun Friend-Making Activities for Adult Groups*. Vital Ministry, 1997.
- Dodge, Richard and Rick Edwards. *Adult Sunday School for a New Century*. Nashville: LifeWay, 1999.
- Donahue, Bill, and Russ G. Robinson. *Building a Life-Changing Small Group Ministry*. Grand Rapids, MI: Zondervan, 2012.
- Drakeford, John W. and Claude V. King. *Wise Counsel: Skills for Lay Counseling*, Nashville: Lifeway Press, 1988.
- Dunn, Richard and Jana Sundene. *Shaping the Journey of Emerging Adults: Life-Giving Rhythms for Spiritual Transformation*. Downers Grove, IL: InterVarsity Press, 2012.

- Dychtwald Ken and Joe Flower. *Age Wave: The Challenges and Opportunities of an Aging America*. Los Angeles: Jeremy P. Tarcher, Inc. 1990.
- Dychtwald, Ken. *Age Power: How the 21st Century Will Be Ruled by the New Old*. New York: Jeremy P. Tarcher/Putnam, Inc, 1999.
- Easum, Bill and William M. *Leadership on the Other Side: No Rules, Just Clues*. Nashville: Abingdon, 2000.
- Easum William. *Dancing with Dinosaurs: Ministry in a Changing World*. Nashville: Abingdon, 1994.
- Edwards, Rick, compiler. *Teaching Adults: A Guide for Transformational Teaching*. Nashville: LifeWay, 2000.
- Eldridge, Daryl. *The Teaching Ministry of the Church*. Nashville: Broadman & Holman, 1995.
- Elias, John L., and Sharan Merriam. *Philosophical Foundations of Adult Education*, 2d edition. Malabar, FL: Krieger Publishing Company, , 1995.
- Elias, John. *The Foundations and Practice of Adult Religious Education*, revised ed. Malabar, Florida: Krieger Publishing, 1993.
- Elkind, David. *Ties That Stress: The New Family Imbalance*. Cambridge, MA: Harvard University Press, 1994.
- Ellison, Edna and Tricia Scribner. *Woman to Woman: Preparing Yourself to Mentor*. Birmingham: New Hope Publishers, 1999.
- Estep, James R., and Mark Maddix. *Practicing Christian Education*. Grand Rapids, MI: Baker Publishing, 2017.
- Fagerstrom, Douglas L. *Baker Handbook of Single Adult Ministry*. Grand Rapids, MI: Baker Books, 2004.
- Fagerstrom, Douglas L., ed. *Single Adult Ministry: The Next Step*. Wheaton, IL: Victor Books, 1993.
- Fitzpatrick, Elyse, and Carol Cornish. *Women Helping Women*. Eugene, OR: Harvest House, 1997.

- Focus on the Family. *Marriage Ministry Guide*. Bloomington, MN: Bethany House, 2003.
- Franck, Dennis. *Reaching Single Adults: An Essential Guide for Ministry*. Grand Rapids: Baker Books, 2007.
- Gangel, Kenneth O. *Ministering to Today's Adults*. Nashville: Word Publishing, 1999.
- _____. *Team Leadership in Christian Ministry*. Chicago: Moody Press, 1997.
- Gangel, Kenneth O. and James C. Wilhoit. *The Christian Educator's Handbook on Adult Education*. Grand Rapids: Baker Books, 1993.
- Gentzler, Jr., Richard H. *Aging and Ministry in the 21st Century: An Inquiry Approach*. Nashville: Discipleship Resources, 2008.
- Hamblin, Madlyn and Cari Haus. *Successful Women's Events*. Hagerstown, MD: Review and Herald Publishing Association, 1993.
- Hanson, Amy. *Baby Boomers and Beyond: Tapping the Ministry Talents and Passions of Adults over 50*. San Francisco: Jossey-Bass, 2010.
- House, H. Wayne. *The Role of Women in Ministry Today*. Grand Rapids MI: Baker Books, 1995.
- Houston, James M., and Michael Parker. *A Vision for the Aging Church: Renewing Ministry for and by Seniors*. Downers Grove, IL: Intervarsity Press, 2011.
- Hoyer, William J., John M. Rybash, and Paul O. Roudin. *Adult Development and Aging*. Boston, McGraw-Hill, 1993.
- Hudson, Frederic M. *The Adult Yearning: Mastering the Art of Self-Renewal*, revised. San Francisco, CA: Jossey-Bass, 1999.
- Hunt, Susan. *Resource Guide for Women's Ministries*. Nashville, TN: Broadman Press, 1990.
- Isaac, E. Paulette, ed. *Expanding the Boundaries of Adult Religious Education: Strategies, Techniques, and Partnerships for the New Millennium*. San Francisco: Jossey-Bass, 2012.
- Jaynes, Sharon. *Building Effective Women's Ministry*. Eugene, OR: Harvest House, 2005.

- Kinnaman, David. *Unchristian: What a New Generation Really Thinks About Christianity*. Grand Rapids, MI: Baker Books, 2007.
- _____. *You Lost Me: Why Young Christians Are Leaving Church and Rethinking Faith*. Grand Rapids, MI: Baker Books, 2011.
- Knowles, Malcolm S., Elwood F. Holton, and Richard A. Swanson. *The Adult Learner: The Definitive Classic in Adult Education and Human Resource Development*, 7th ed. New York, NY: Routledge, 2012.
- Kostenberger, Andreas J., Thomas R. Schreiner, and H. Scott Baldwin, eds. *Women in the Church: A Fresh Analysis of 1 Timothy 2:9-15*. Grand Rapids, MI: Baker Books, 1995.
- Malphurs, Aubrey. *Developing a Vision for Ministry in the 21st Century*. Grand Rapids: Baker Books, 1992.
- _____. *Values-Driven Leadership*. Grand Rapids, MI: Baker, 1996.
- McIntosh, Gary. *One Church, Four Generations: Understanding and Reaching All Ages in Your Church*. Grand Rapids, MI: Baker Books, 2002.
- Merriam, Sharan B. and Rosemary S. Caffarella. *Learning in Adulthood: A Comprehensive Guide*, 3d. ed. San Francisco: Jossey-Bass, 2007.
- Mezirow, Jack. *Fostering Critical Reflection in Adulthood: A Guide to Transformative and Emancipatory Learning*. San Francisco: Jossey-Bass, 1990.
- _____. *Transformative Dimensions of Adult Learning*. San Francisco: Jossey-Bass Publishers, 1991.
- Miller, Calvin and Keith Wilkinson. *The Jesus Touch: Follow Christ's Example*. Nashville: Convention Press, 1997.
- Miller, Calvin. *The Empowered Leader: 10 Keys to Servant Leadership*. Nashville: Broadman and Holman, 1995.
- Mims, Gene. *Kingdom Leadership* (rev. ed.). Nashville: Lifeway, 2001.
- Murrow, David. *Why Men Hate Going to Church*. Nashville: Thomas Nelson, 2011.
- Neuer, Werner. *Man and Woman in Christian Perspective*. trans. Gordon Wenham. Wheaton, IL: Crossway Books, 1990.

- Parr, Steve. *Sunday School that Really Works: A Strategy for Connecting Congregations to Communities*. Grand Rapids, MI: Kregel Publishers, 2010.
- _____. *Sunday School that Really Responds: Wisdom for Confronting 24 Common Sunday School Emergencies*. Grand Rapids, MI: Kregel Publishers, 2011.
- _____. *Sunday School that Really Excels: Real Life Examples of Churches with Healthy Sunday Schools*. Grand Rapids: MI: Kregel Publishers, 2013.
- Piper, John, and Wayne Grudem, eds. *Recovering Biblical Manhood and Womanhood: A Response to Evangelical Feminism*. Wheaton, IL: Crossway Books, 1991.
- Rainer, Thom, and Jess W. Rainer. *The Millennials: Connecting to America's Largest Generation*. Nashville, TN: B&H Publishers, 2011.
- Rainer, Thom and Sam Rainer. *Essential Church?: Reclaiming a Generation of Dropouts*. Nashville: B & H Publishing, 2008.
- Reid, Topper. *Beyond the Walls: Focus on Adults and Young Adults*. Nashville: Lifeway, 2000.
- Setran, David P., and Chris A. Kiesling. *Spiritual Formation in Emerging Adulthood: A Practical Theology for College and Young Adult Ministry*. Grand Rapids, MI: Baker Books, 2013.
- Sell, Charles M. *Transitions Through Adult Life*. Grand Rapids, MI: Zondervan Publishing House, 1991.
- Senge, Peter M. *The Fifth Discipline: The Art and Practice of the Learning Organization*. New York: Currency Doubleday, 1990.
- Sherrer, Joe. *Adult Class Leader Administration Kit*. Nashville: LifeWay, 1999.
- Smith, Harold Ivan. *A Time for Healing: Coming to Terms with Your Divorce*. Nashville: Lifeway Press, 1994.
- Smoke, Jim. *Growing through Divorce*. Eugene, OR: Harvest, 1995.
- Sneed, Barry and Roy Edgemon. *Transformational Discipleship: Your Church Helping People To Be Like Jesus*. Nashville: LifeWay, 1999.
- Sonderman, Steve. *How to Build a Life-Changing Men's Ministry: Practical Ideas and Insights for Your Church*. Minneapolis, MN: Bethany House, 2010.

- Stetzer, Ed and Richie Stanly, Jason Hayes. *Lost and Found: The Younger Unchurched and the Churches that Reach Them*. Nashville: B & H Books, 2009.
- Strauss, William and Neil Howe. *Generations: The History of America's Future—1584 to 2069*. New York: William Morrow, 1991.
- Tennant, Mark and Philip Pogson. *Learning and Change in the Adult Years: A Developmental Perspective*. San Francisco: Jossey-Bass, 1995.
- Thorson, James A. *Aging in a Changing Society*, 2d ed. Philadelphia: Taylor and Francis Group, 2000.
- Towns, Elmer. *How to Create and Present High-Impact Bible Studies*. Nashville: Broadman and Holman, 1998.
- Warren, Rick. *The Purpose Driven Church*. Grand Rapids, MI: Zondervan, 1995.
- Wilhoit, James C. and John M. Dettoni, eds. *Nurture that Is Christian: Developmental Perspectives on Christian Education*. Wheaton, IL: Victor Books, 1995.
- Wilkes, Gene. *Jesus on Leadership: Developing Servant Leaders*. Nashville: Lifeway Press, 1996.
- Wilson, Darryl. *Disciple-Making Encounters: Revolutionary Sunday School*. Abbotsford, WI: Aneko Press, 2017.
- Wlodkowski, Raymond J. *Enhancing Adult Motivation to Learn: A Comprehensive Guide for Teaching All Adults*, revised. San Francisco: Jossey-Bass, 1999.
- Women's Ministry in the 21st Century*. Loveland, CO: Group Publishing, 2011.
- Woodruff, Sid. *Drawing Men to God: Men's Ministry Manual*. Nashville: Lifeway, 2000.